

Our Ref: FOI 1265

18 June 2019

Dear

**Freedom of Information Request – Reference FOI 1265**

Thank you for your FOI request set out below.

**REQUEST**

Could you please provide me with the full cost, as set in the current year budget, of the department of the Police and Crime Commissioner. Please include as a total figure the costs of all staff and consumables, including accommodation and provide the number of staff included in figures.

**RESPONSE**

Section 1 of the Freedom of Information Act 2000 provides two distinct but related rights of access to information, which impose corresponding duties on public authorities. These are:

- Section 1(1)(a) the duty to inform the applicant whether or not information is held by the authority, and, if so,
- Section 1(1)(b) the duty to communicate that information to the applicant.

The Office of the Police and Crime Commissioner (OPCC) does hold information relating to your request and, in an effort to be helpful, there is contextual information relevant to your request, as follows:

In accordance with the Police Reform and Social Responsibility Act 2011, all PCCs are required to have two statutory officers:

- A person to be the head of the commissioner's staff (a 'chief executive'); and
- A person to be responsible for the proper administration of the commissioner's financial affairs (a 'chief finance officer').

The legislation includes further provision for a PCC to appoint such other staff as considered appropriate to enable him/her to exercise his/her functions.

Information about PCCs' functions can be found on the Association of Police and Crime Commissioners' (APCC) website but, in summary, PCCs are responsible for the totality of policing with the aim of cutting crime and delivering an effective and efficient police service within their force area.

PCCs have been elected by the public to hold Chief Constables and the force to account, effectively making the police answerable to the communities they serve.

PCCs need to engage and communicate with their local communities to ensure community needs are met as effectively as possible. PCCs work in partnership across a range of agencies at local and national level to ensure there is a unified approach to preventing and reducing crime.

PCCs are responsible for commissioning policing and crime services and have explicit responsibility for commissioning victims' services in their local area.

Under the terms of the Police Reform and Social Responsibility Act 2011, PCCs must:

- secure an efficient and effective police for their area;
- appoint the Chief Constable, hold them to account for running the force, and if necessary dismiss them;
- set the police and crime objectives for their area through a police and crime plan;
- set the force budget and determine the precept;
- contribute to the national and international policing capabilities set out by the Home Secretary; and
- bring together community safety and criminal justice partners, to make sure local priorities are joined up.

The provisions of the Policing and Crime Act 2017, Ministry of Justice reforms, and Government policy on tackling policing and crime issues with prevention and early intervention have extended and are extending the role of the PCC, particularly in relation to emergency services' collaboration, partnership working, youth engagement, commissioning services, and a call for systems leadership by PCCs. This extension to the role and remit of PCCs since their introduction in 2012 has necessarily meant an increase to staffing support required. New 'holding to account' arrangements, introduced after events in South Yorkshire in 2016, have also caused additional staffing requirements.

Thus, the OPCC team is structured around these PCC functions, with staff dedicated to:

- Governance (including support for collaborative activity in police force collaborations and emergency services collaboration), Assurance (including performance monitoring of the police and partners), Strategic Planning and Policy
- Finance, Partnerships and Commissioning
- Local Criminal Justice Board Business Manager (a post funded by Local Criminal Justice partners)
- Community Engagement and Communications (including campaigns and directly delivering awareness, early intervention and prevention activity)
- Business Support to the PCC and OPCC.

It is worthy of note, that up and down the country, PCCs all take different approaches to discharging their functions, and their offices are structured accordingly. This can include PCCs sharing roles with other organisations such as local authorities or their local force.

In terms of the specifics of your request, I approached the OPCC's Deputy Chief Finance Officer who has provided me with the following information.

Total cost of the office (19/20 budget): £1,312,303.00 of which includes:

<b>Cost of the OPCC</b>	
Total Employees	1,299,003
Premises	0
Total Transport	13,300
	<b>£1,312,303.00</b>

The employee costs include pensions and NI costs. The OPCC does not pay for premises because we are based in police headquarters. In relation to 'consumables' as you put it, I have taken this to mean overheads, but if this is incorrect please let me know.

Full time equivalent staff: 24.84

You may also find the following information useful.

<b>Salary</b>	<b>Number of OPCC Staff on Salary Band</b>
Band A (£17,262 - £18,078)	0
Band B (£18,486 - £20,115)	1
Band C (£21,507 - £24,057)	2
Band D (£24,759 - £28,353)	7
Band E (£29,289 - £33,771)	2
Band E / F (29,289 - £38,700)	2
Band F (£34,614 - £38,700)	1
Band G (£40,719 - £44,787)	0
Band H (£45,801 - £51,057)	1
Exec Staff 1 (£51,789 - £56,199)	3

\* Figures correct as at 12 June 2019

\*\* These figures do not include the senior employees which are published on the website

Further information about the number of staff in the office can be found on the Police and Crime Commissioner's website at <https://southyorkshire-pcc.gov.uk/what-we-do/meet-the-team/>

If you are unhappy with the way your request for information has been handled, you can request an internal review by emailing this office.

If you remain dissatisfied with the handling of your request or complaint, you have a right to appeal to the Information Commissioner at:



The Information Commissioner's Office,  
Wycliffe House,  
Water Lane,  
Wilmslow,  
Cheshire, SK9 5AF

Telephone: 08456 306060 or 01625 545745

Website: [www.ico.gov.uk](http://www.ico.gov.uk)

Yours sincerely,

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**South Yorkshire Police and Crime Commissioner**

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