

## POLICE AND CRIME PLAN PERFORMANCE REPORT

1<sup>st</sup> July to 30<sup>th</sup> September 2019

### Introduction

The Police and Crime Plan for South Yorkshire is published by the Police and Crime Commissioner (PCC). It outlines his priorities for the area and how he will work with the police and partners to achieve them. The Police and Crime Plan 2017-2021 was renewed in 2019. The overall aim remains: **For South Yorkshire to be a safe place in which to live, learn and work.**

The priorities in support of the aim for 2019/20 remain:

- Protecting Vulnerable People
- Tackling Crime and Anti-Social Behaviour
- Treating People Fairly

whilst providing value for money for policing and crime services when working to deliver these priorities.

This report aims to provide an overview of the progress of all policing and crime partners across South Yorkshire against achieving the priorities of the Plan. The report does not include everything being delivered. More information can be found on the PCC's website [www.southyorkshire-pcc.gov.uk](http://www.southyorkshire-pcc.gov.uk).

### Disclaimer

Much of the performance indicator data used in the graphs in this report is not yet fully audited and is subject to change as records are up dated and quality checks undertaken. Therefore, data is subject to change until published by the Office for National Statistics and cannot be reproduced without permission from the owner of the data.

## Police and Crime Plan Summary Dashboard

Protecting Vulnerable People			
Measure	12 months to June 19	12 months to September 19	Comparison
Recorded Domestic Abuse Crimes (1)	19,945	20,159	↑
Domestic Abuse Crime arrest Rate (1)	41%	46%	↑
Recorded Sexual Offences (1)	4,171	4,200	↑
% of crimes where victim is assessed as vulnerable (1)	28%	27%	↓
% of victims satisfied with initial contact (1)	82%	83%	Increase not statistically significant

Tackling Crime and Anti-Social Behaviour			
Measure	12 months to June 19	12 months to September 19	Comparison
SYP Recorded level of Anti-Social Behaviour (1)	36,869	34,643	↓
Recorded level of all crime (1)	144,587	145,110	↑
	Oct 16- Sep 17	Jan 17 – Dec 17	Comparison
Rate of proven re-offending (adults) (2)	30.8%	Data delayed until Jan 2020	n/a
Rate of proven re-offending (youth) (2)	33%	Data delayed until Jan 2020	n/a
	12 months to Mar 19	12 months to June 19	
Serious crimes involving a knife or sharp instrument (3)	1,032	996	↓

Treating People Fairly			
Measure	12 months to Mar 18	12 months to Mar 19	Comparison
% of people saying police do a good/excellent job (3)	48.6.7%	54.7%	Increase not statistically significant
Measure	Apr to Jun 19	Apr to Sept 19	Comparison
Number of referrals to Restorative Justice service (4)	125 (Q1)	212 (Q1+2)	↓ (q2)
Measure	12 months to Jun 19	12 months to Sept 19	
Stop and Search conducted (5)	8327	10481	↑

Providing Value For Money For Policing and Crime Services	
	End of year forecast 2019/20
End of year forecast (Revenue) (1)	£430k underspend
End of year forecast (Capital) (1)	Capital programme in process of being revised

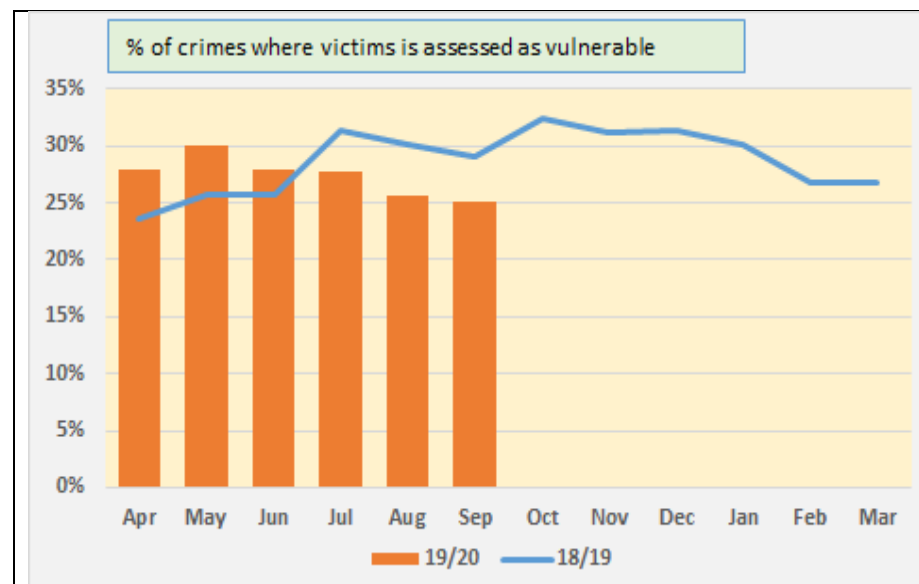
1,2,3,4,5 : Source : (1) SYP, (2) MoJ, (3)ONS, (4) Remedi, (5) Police.UK

## 1. Protecting Vulnerable People

Within this priority, the focus for 2019/20 is:

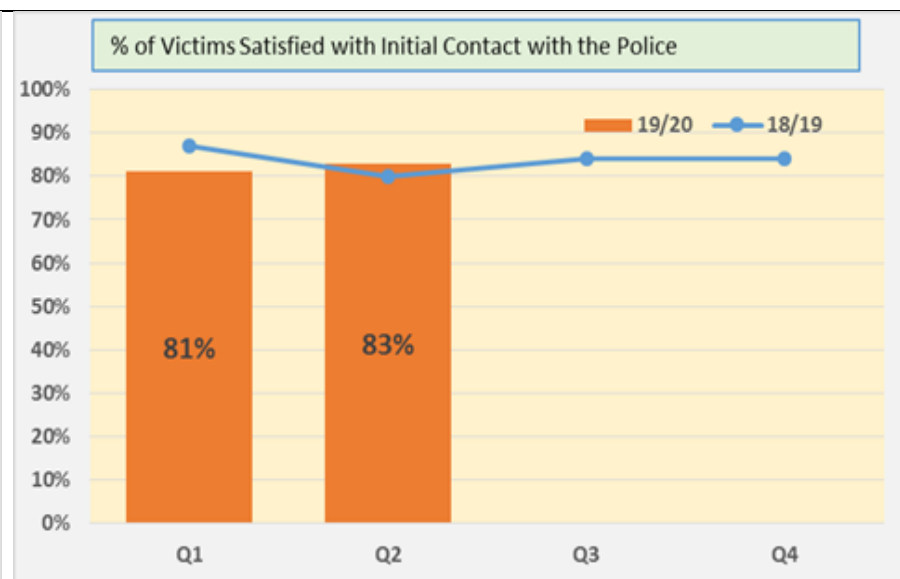
- Helping victims of serious violence, domestic abuse, sexual offences, including children.
- Helping those who are victims and survivors of child sexual exploitation and child criminal exploitation, human trafficking and slavery.
- Helping those vulnerable to cyber and internet fraud.
- Mental Health – South Yorkshire Police (SYP) partnership working to help those in crisis to obtain the right help from the right service at the right time.
- Improving how the public contact the Police (including improved 101 services).

This section of the report includes a look at data and performance indicators as well as information about the range of work going on aimed at protecting vulnerable people - details of which are included after the graphs.



Source: South Yorkshire Police – unaudited data subject to change

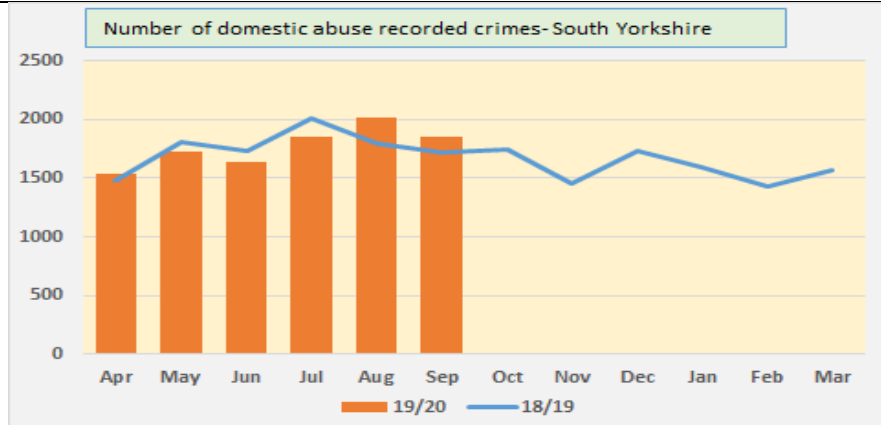
April to June 2019 has seen a higher proportion of victims assessed as vulnerable than the same period the year previously. From July to September 2019 the proportion has been slightly decreasing and is below last year.



Source: South Yorkshire Police – Victim Satisfaction Survey.

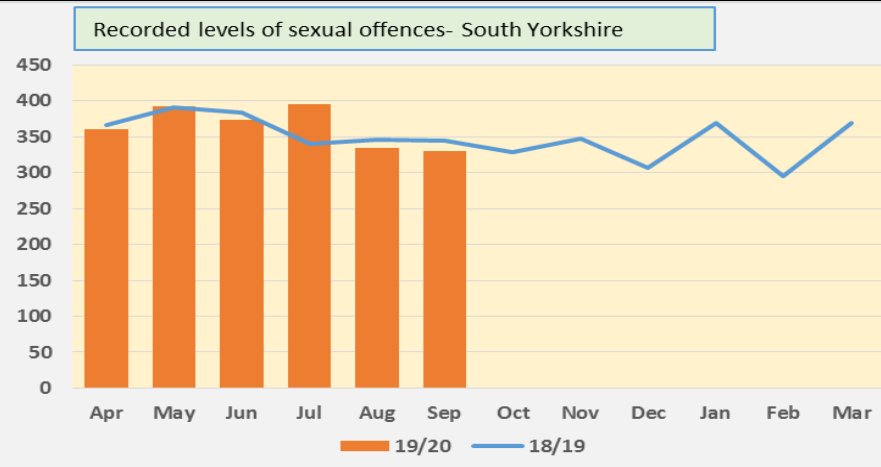
83% of victims in quarter 2 were satisfied with the initial contact they had with the police. This is a slight increase from 81% in the previous quarter, although the increase is not statistically significant.

## 1. Protecting Vulnerable People



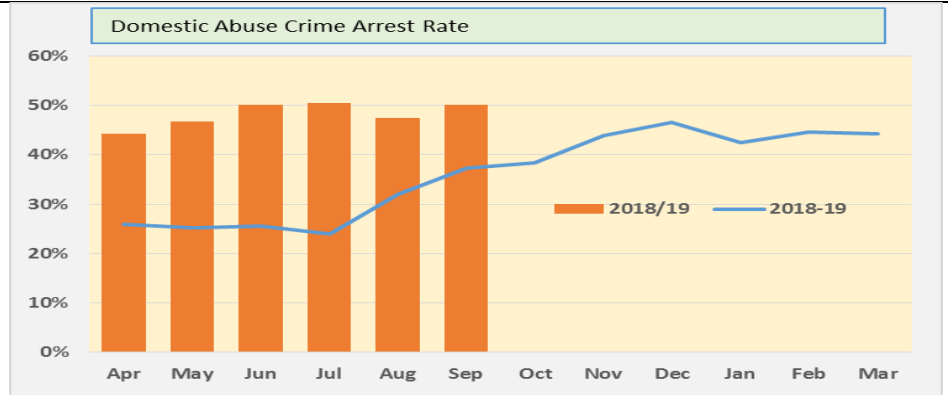
Source: South Yorkshire Police – unaudited data subject to change

Levels of Domestic Abuse crimes reported to the police have been remained fairly similar so far during 2019/20 compared to the previous year, although with slightly higher levels in August and September.



Source: South Yorkshire Police – unaudited data subject to change

The recorded level of sexual offences is reducing slightly during the first half of 2019/20 but are at a similar level to the previous year.



Source: South Yorkshire Police – unaudited data subject to change

The proportion of Domestic Abuse Crimes where an arrest is made has been increasing, with the percentage of arrests being higher during 2019/20 than in the previous year.

## 1. Protecting Vulnerable People

### Cyber-Crime and Fraud

Work around the force having capacity and effective capability to tackle cyber-dependent and cyber-enabled fraud continues. As the landscape around technology and its use in criminality continually changes SYP has to evolve to keep pace. Although the organisation has a dedicated Digital Intelligence and Investigation Unit, which has specialists in this area of investigation, the force strives to ensure that all frontline staff have an understanding of gathering digital evidence which should be incorporated into routine policing and investigation.

The force is now midway through the training of current officers, predominantly detectives, to become College of Policing accredited Digital Media Investigators (DMI). The aspiration of the organisation is that by the end of the calendar year there will be forty-eight officers embedded in districts and departments who have an enhanced understanding of digital investigations and the tactics available to assist in the recovery of digital evidence. The use of technology is particularly prevalent in fraud offences. The embedded DMIs will be in a position to advise investigating officers and provide digital investigation plans to maximise the opportunity to ensure investigations result in positive outcomes. DMIs will benefit districts by having a local function and benefit the force through having a larger pool of available and trained staff.

Invaluable work continues to be completed by the Fraud PROTECT Officer and the Cyber PROTECT Officer. Both continue to work within the community raising the awareness of fraud and in particular, the dangers of becoming a fraud victim through online activities. Both officers were also involved in two fraud events held at the Lifewise Centre, where various presentations were delivered providing fraud reduction advice. Over 90 people attended each of the two events, which were both opened by the Police and Crime Commissioner.

### 999 and 101 Calls

The number of 999 and 101 calls have shown an increasing trend since January 2019.

Calls to 999 have increased by around 9% between Q1 (69,483 calls) and Q2 (75,517 calls) but at the same time the average wait time has gradually fallen to 18 seconds in September. The most up to date full month data for October shows a further reduction in average wait time to 13 seconds for that month.

Calls to 101 have also increased by over 16% between Q1 (139,741) and Q2 (163,166). With call handlers managing both the increase in 999 and 101 calls the average wait time for 101 calls was around 12 minutes average across quarter 2. However, the latest full month data for October shows a reduction in wait time compared with Q2 to just over 8 minutes on average.

A new intake of call handlers during August into September has also had an impact on 101 performance whilst mentoring takes place. Wait times are expected to improve as call handlers become more experienced.

### Call Back Assist

SYP's Call Back Assist facility was introduced during September following a trial of the system earlier in the year. This allows for those calling 101 to request a call back rather than wait on the phone for their call to be answered. The facility is not available 24 hours but is implemented by managers at certain times based on call volumes, levels of resourcing and wait times so that the facility is as effective as possible.

## 1. Protecting Vulnerable People

### Mental Health

The South Yorkshire Strategic Blue Light and Hospital Alliance was established and met on 11th September 2019, chaired by the SYP mental health strategic lead. Attendance was secured from partners in Yorkshire Ambulance Service, Integrated Care System, Health, South Yorkshire Fire and Rescue Service, the OPCC and British Transport Police, and terms of reference/Interagency information sharing protocol circulated to members. The alliance provides a way of sharing mental health data across the partnership in South Yorkshire and to better understand cross cutting themes, challenges and issues affecting our services. It will also help partners agree on steps to make things better based on joint evidence; whether to better manage demand, better respond to the communities or better manage threat, harm and risk associated with cross organisational working. Meetings will be jointly chaired by the SYP Strategic Mental Health Lead and the Chief Executive at Rotherham District General Hospital. The meetings will be held bi-monthly and dates have been scheduled for the next 6 months. Agreement was reached by partners at the September meeting for the establishment of an Alliance Data Sub Group with representation from data leads across the Blue Light Services, Emergency Departments and Integrated Care System. The initial meeting is scheduled for October and dates have been scheduled for the next 6 months.

On 12<sup>th</sup> November 2019, SYP will undertake a national 24 hour snapshot exercise of mental health demand, as first recommended in HMICFRS' 2018 'Picking up the pieces' report. The College of Policing will support forces by providing relevant guidance and documentation to forces during October 2019. Planning meetings have also been scheduled for the October to progress this work which is being led by the Force Strategic Delivery Unit supported by the force mental health leads.

### Sexual Assault Referral Centre (SARC)

For Q2 2019/20 there have been 124 referrals made into the SARC, with 83 being referred in by SYP. 81 clients were seen at the SARC in Q2 2019/20 and 28 were given advice or referred onto another service. One client gave the following feedback on the service, *'The staff who looked after me were kind and delightful'*.

The SARC welcomes a new manager this quarter, the new manager has already began to make links with SYP and is keen to offer training and "walk around visits" to any new officers and detectives who may wish to see how the SARC works on a daily basis.

One of the nurses from Sheffield and a Crisis Worker are making direct links into A&E departments and offering training and breakfast drop in sessions to answer any questions regarding the myths about forensics and when patients should be sent to the SARC.

Several GP training sessions have been held during the quarter and very positive feedback has been received about these sessions. Nurse led peer review sessions are working well, and in house "court room skills and statement writing" session were delivered with good attendance. Joint working between safeguarding continues and information sharing for a high risk domestic violence case within SARC saw this working put into practice.

### **"Inspire to Change"- Domestic Abuse Perpetrator Programme- SY Community Rehabilitation Company (SYCRC)**

In quarter 2, the Inspire to Change project has built on quarter 1's developments and is seeing benefit from this hard work. This can be seen through referral rates that have increased again, specifically in Rotherham, Doncaster and Sheffield. Promotional work is ongoing in Barnsley, with some key progress made with local partners which has already seen a spike in referrals at the start of quarter 3. There have been 258 referrals to the

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programme from April-September 2019. Additional workshops have been delivered, with the most notable being to BEST medical where over 100 nurses were in attendance and at the Police leadership day at Rotherham College. The latter being one of many sessions delivered to SYP. Inspire to Change now have a dedicated member of staff in place for promoting the project to drive referrals and this is proving effective. They have attended a multitude of Police briefings to raise awareness. In addition, initial work has begun between the strategic leads from both organisations in regards to strengthening the referral pathway for frontline Police Officers accessing the service. The Inspire to Change promotional video is now fully publicised and has been accessed by both service users and professionals. The focus on continued promotion like this is likely to be a contributing factor to why there has been an increase in self-referrals to the service.

Moving forward, there are plans in place to establish female only and youth groups in ALL areas to meet demand for these cohorts, alongside further development on the offer for LGBT+ service users.

### **Independent Sexual Violence Advocate service (ISVA)**

The service continues to maintain performance with clients and partners ensuring that a quality service is maintained for men, women and children who have reported sexual offences and would like support and advocacy on their journey. There have been no significant changes in presenting issues of clients or demographics, with females aged 13-24 (10 year window) continuing to make up 40% of referrals. Over this period there has been a 12% decrease in people taking up the offer of ISVA support. This is a positive indicator of the presentations delivered in Q1 at 'SYP Street Skills', there has been a 70% decrease in inappropriate referrals, and 20% decrease in cases closed at the referral stage as we are unable to contact the client. The quality of the referrals has increased allowing resource to be focused on the people who want support. There were 446 new referrals to the service in Q1 and 258 in Q2 2018/19. The timeline and attrition of reported sexual offences to conviction remains a concern for all partners

within the Rape and Serious Sexual Offences steering group, whilst there are many contributing factors, the partnership is looking at how it can effect change within its means to address this concern. Alongside the information cascade with SYP, there is ongoing work towards national accreditation of the service and responding to feedback to meet those standards across the region.

### **Child Criminal Exploitation (CCE) and Child Sexual Exploitation (CSE).**

SYP are using the Vulnerability Tracker, which is a tool supported by the National Crime Agency which tracks referrals for CCE/County lines in Doncaster, Barnsley and Rotherham, plans are in place with Sheffield use the tracker in their Protecting Vulnerable People department. The tracker is currently being used in several Forces across the UK and is managed by our partners in local authorities. The tracker ensures the referral process and assists with tracking the case. This makes sure the identified victims receive the right support at the right level.

The Force has been delivering awareness sessions with partners ensuring knowledge and education work is ongoing with dates secured for frontline police staff and CID officers. Local Referral units are also receiving training and SYP has a clear pathway of recording and identifying CCE and County lines. Ongoing awareness sessions are underway in education establishments with a number of sessions planned over the coming weeks.

The team around the street provides positive diversionary activities in a hot spot area identified by each Police District Commander which currently are Mexborough, Denaby, Conisbrough, Goldthorpe, Thurnscoe, Maltby and Rawmarsh. This enables partners to work with children to provide support and early identification of children at risk.

SYP has recently had an extensive media campaign highlighting awareness and Intelligence requirement for CCE and County Lines, focussing recently

## 1. Protecting Vulnerable People

on identifying Cuckooing victims. Days of action have been undertaken with partners to identify and safeguard victims. The launch of the CCE intranet page offers guidance and tool kits for CCE and County Lines for all of South Yorkshire Police. Raising awareness with transport hubs and transport providers has started in order to identify children using the transport networks.

### **Children's Sexual Assault Referral Centre (SARC) Service**

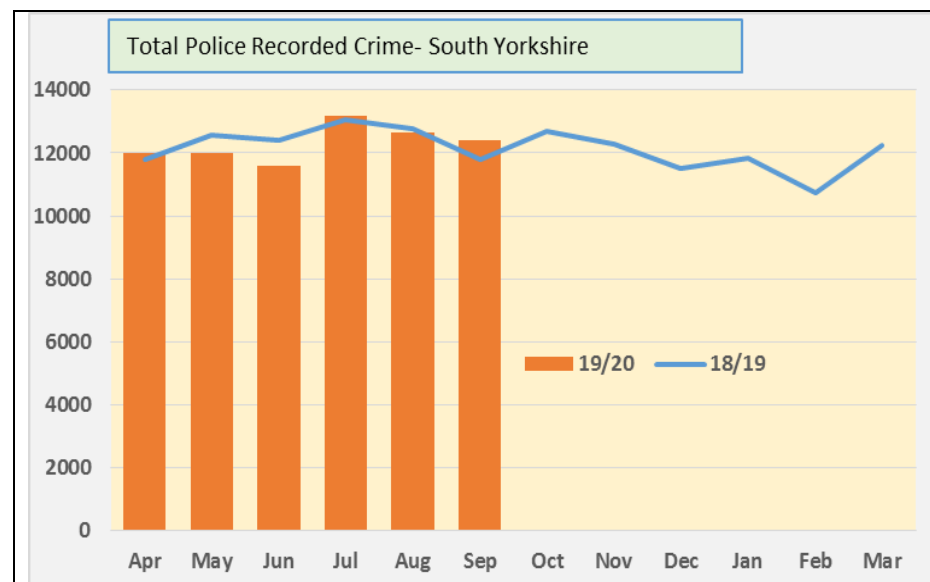
The second quarter of the year has seen similar numbers in general to the first quarter, with July being the busiest month overall. The lead clinician has been working with the police forces who refer into the service. This has included information sessions to assist the police to work with the child or young person to ensure any fears or concerns they have regarding a holistic medical are dispelled and they are able to understand the benefits of using the service and the advantages of being referred onto appropriate emotional support as well as supporting their sexual health needs. Work has continued with all partner agencies to ensure the best support is in place for any child or young person who alleges a sexual assault. The unit is looking towards the future and will be moving to a new thoughtfully designed unit towards the end of November 2019, which should improve the patient experience. Feedback has been monitored closely from patients, their families and carer, and partner agencies and this has been at the heart of designing the new unit. There will be a re-launch of the service with the new name of The Safeguarding Support Unit (SSU) which will replace the Child Assessment unit (CAU) as it is currently known.



## 2. Tackling Crime and Anti-Social Behaviour

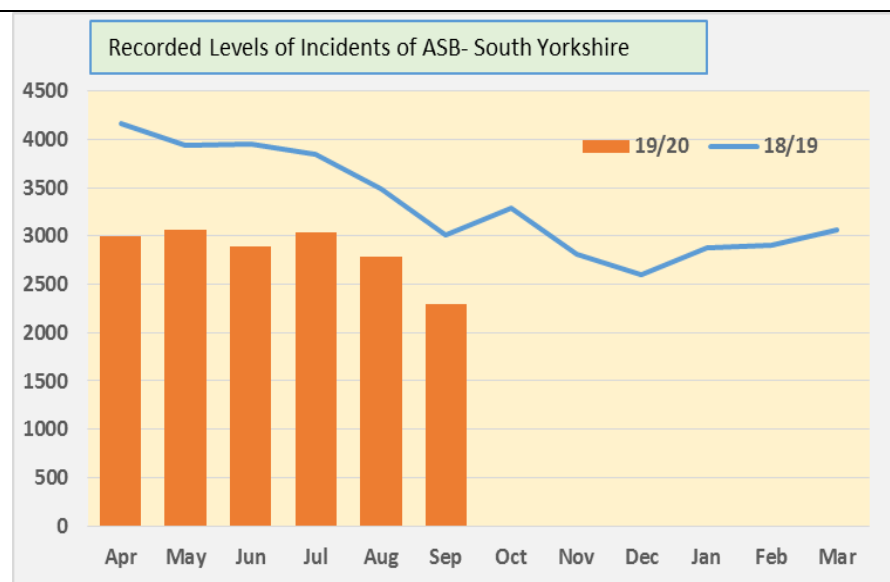
The indicators and narrative chosen for this section of the report aim to show achievement against the areas of focus for 2019/20 under this priority:

- SYP's understanding of current and future demand on policing services and how well SYP use this knowledge.
- The effectiveness of neighbourhood teams in working with partners, in listening to the public, and in helping to prevent and tackle crime and ASB.
- Whether SYP has the right workforce mix to deal with crimes such as serious and violent crime, cyber-crime and terrorism.
- How well crime is understood, and how far it is being brought down
- The rehabilitation of offenders and the reduction of reoffending.
- A public health approach to crime.



Source: South Yorkshire Police – unaudited data subject to change

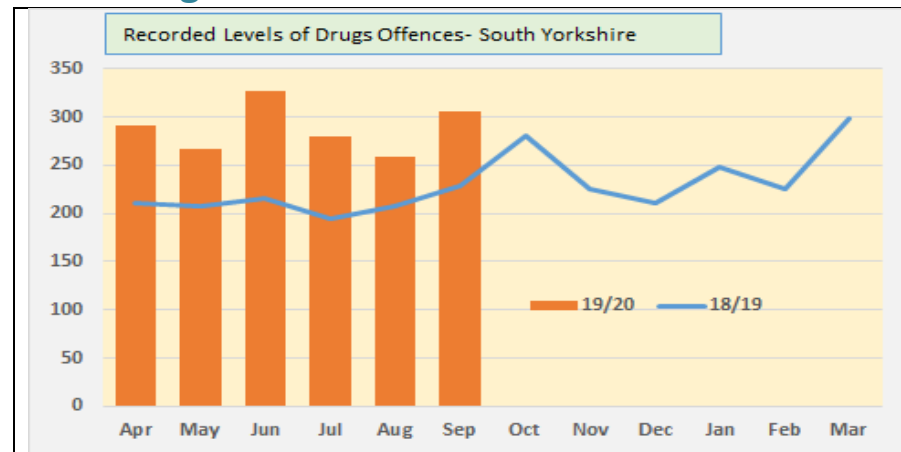
Quarter 2 has seen a slight increase in total recorded crime by SYP with similar levels to the same period the previous year.



Source: South Yorkshire Police – unaudited data subject to change

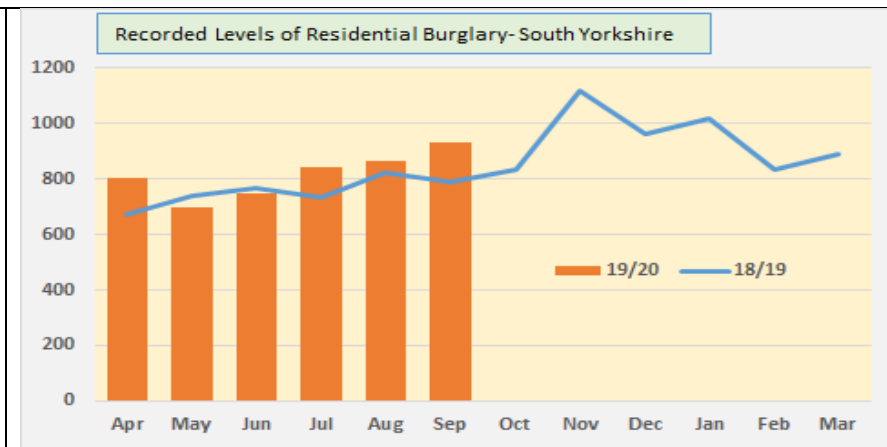
The recorded level of Anti-Social Behaviour recorded by SYP has been steadily decreasing. The levels so far during 2019-20 are lower than the same period the previous year.

## 2. Tackling Crime and Anti-Social Behaviour



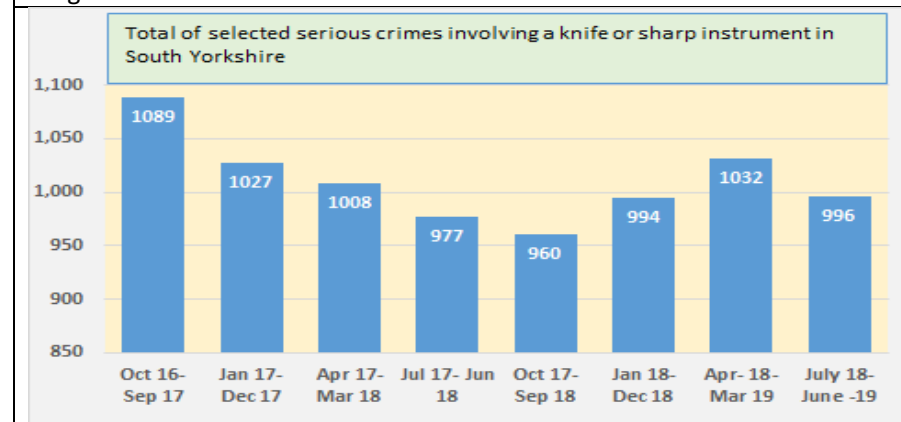
Source: South Yorkshire Police – unaudited data subject to change

Recorded levels of drugs offences over 2019-20 have been higher than the same period last year. Drugs offences includes the possession and trafficking of drugs.



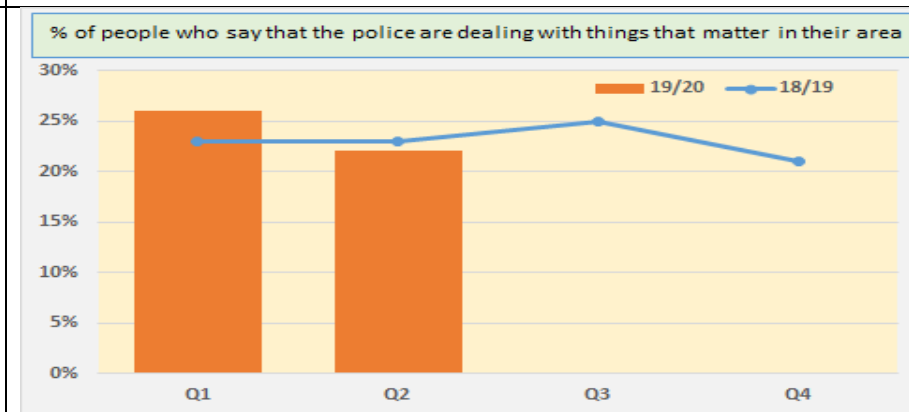
Source: South Yorkshire Police – unaudited data subject to change

Recorded levels of residential burglary have been slightly increasing with the past quarter being slightly higher than the same period last year.



Source: Office for National Statistics

The data is shown for a rolling year. The most recent data for the year ending June 19 has shown a slight decrease



Source: SYP Your Voice Counts Survey

The % of people saying that the police are dealing with things that matter in their area has fallen in Q2 and is slightly lower than for the same period last year. The fall from Q1 to Q2 is statistically significant.

## 2. Tackling Crime and Anti-Social Behaviour

### **Neighbourhood Policing**

Neighbourhood Policing (NHP) in South Yorkshire is about working at the local level, engaging directly with the community. Neighbourhood policing continues to develop in South Yorkshire and each of the four districts are gaining an understanding of their neighbourhood provision and how it needs to be developed further to tackle community issues. Teams across all four districts are engaging with their local communities through attending community meetings, linking with Neighbourhood Watch, using Social Media and engaging with children and young people through schools and universities.

### **Barnsley**

Independent Domestic Abuse Services (IDAS) is an independent charity whose purpose is to provide support to victims of domestic abuse. This involves risk assessment, safety planning, liaison with and referral to partner agencies, and supporting victims through the civil and criminal justice system. Referrals are currently made from SYP to IDAS with victim consent, for all domestic abuse victims, however there is opportunity to enhance this service in a timelier manner. It is recognised that where there is any delay in attending incidents, arresting offenders, or pursuing a case to court, then victims are more likely to not support a prosecution. The involvement of IDAS staff from an early stage will provide the additional support, confidence and resilience for victims to support prosecutions. Seven members of IDAS staff will co-locate at Barnsley Police Station to provide an early intervention for victims of domestic abuse. Active incidents will be triaged by Response Sergeants, and then passed to an IDAS worker to engage the victim. In addition, a dedicated police constable from the Safer Neighbourhood Services will undertake problem solving work to reduce the number of repeat domestic abuse victims and perpetrators, linking in daily with IDAS staff.

### **Doncaster**

The neighbourhood team in Doncaster has been carrying out an operation in the Conisbrough area, named Operation Bradford, to tackle the long-standing issue of ASB committed by youths, particularly in Conisbrough town centre. The approach has been to work with partners to target key individuals, take steps to target key locations and to provide support for repeat/vulnerable victims. Feedback from residents at community meetings has shown that this has significantly reduced the issues in the town centre, which is supported by the fact that there has been a 28% reduction in ASB incidents in the past two months (Aug-Sep compared to June-July 2019).

A further initiative in Doncaster with SYP working in partnership with Doncaster Council (DMBC) is a new trial scheme to tackle anti-social motorcyclists. The Green Lane Warden scheme is the result of extensive partnership work between officers from our Operational Support Unit, the local authority and the Trail Riders Fellowship (TRF) and was sparked by concerns about misuse of 'Green Lanes' and off road riding in the Doncaster area. Furthermore, ten community volunteers have been recruited as wardens who will provide a high visibility presence in the areas where we have reports of ASB related to off-road bikes and quads. The wardens will be patrolling, advising people about rights of access and reporting incidents to the council and the police. They will in essence, be the eyes and ears of the authorities, thereby increasing the chances of being reported when riding illegally.

### **Rotherham**

Significant problem solving has also been taking place in Wath Town Centre, after consultation with the local MP, councillors and the wider public regarding nuisance and disorder with teenagers. Police are working with the community to engage with the teenagers, seek alternative solutions and locations where groups can come together, congregate,

## 2. Tackling Crime and Anti-Social Behaviour

socialise without increasing a fear of crime in the area. Community Cohesion and Integration is a priority for partners across Rotherham and this is reflected in the Safer Rotherham Partnership (SRP) Plan.

Governance and Scrutiny for all hate crime comes from the Hate Crime Scrutiny Panel, attended by key members, partners and volunteers from across Rotherham. The District also has a well-attended Independent Advisory Group (IAG), after a recent recruitment drive. Hate crime is taken seriously with all incidents considered for a priority response, and receiving an enhanced service in the form of a 7-day supervisor ring back. This call by the supervising officer of the investigator to the victim, gives an overview of the investigation, asks if anything more can/should be done at this time and confirms a victim booklet has been given out. It reassuring to see Rotherham Satisfaction level at 75% for 2018/19 and above the force level of 69%, and this district.

### Sheffield

Within Sheffield as part of the response to the night-time economy, in particular the supply of drugs within the evenings, the team has introduced Operation Sidewinder. This operation involves the deployment of officers working alongside a passive drug detection dog identifying those carrying controlled substances. On a single night this operation conducted 25 stop searches, 7 recoveries of cocaine and 10 dispersal notices for those most likely to cause disturbance later. This was on a night with torrential rain. Going forward with higher footfall the presence will be even greater sending home the message that Sheffield is a safe environment for Night Time entertainment and not one that tolerates drugs or violence. The operation has attracted significant interest from the public, night-time businesses and other forces and it is our intention to use the same methodology during the festive season.

As part of the team's work to tackle the supply of spice within the City Centre, they have been shortlisted as one of five finalists to be invited to the USA for the prestigious Goldstein Awards, which recognises problem-

orientated approaches to specific crime and disorder. The work that the done around spice within the City Centre will provide the team with international recognition in addition to the Tilley Award which the team received at a national level.

Officers working within The University of Sheffield campus continue to support students and those studying within Sheffield, their proactive approach to policing has brought recognition from the university and significantly reduced demand. The relationship with the university remains strong and the plan for the return of students has been welcomed by all.

### Community Grant Scheme

To support and empower local groups to assist in tackling local issues the PCC has created the Community Grant Fund. The scheme runs throughout the year, with a Grants Panel meeting regularly to consider applications. The OPCC gathers information from each of the grants awarded and has a process in place to audit a sample of funded projects to ensure that the money is being spent in line with the original proposals.

As part of this fund the PCC provides funding to the Barnsley Chronicle and Rotherham Advertiser with which to administer a 'micro-grant' scheme. This enables small grass roots groups to bid for a maximum of £1,000, the intention being to encourage bids from areas which historically did not submit many applications to the PCC scheme.

An officer from the OPCC is involved in the micro-grant arrangements. For 2019/20, the total Community Grant Scheme fund is £150,000 (including £30,000 for micro grants) and up to the 30<sup>th</sup> September 2019 grant funding has been awarded to 18 organisations totalling just over £479,000. Details of the application process for grants is on the OPCC website:<http://www.southyorkshire-pcc.gov.uk/About/Grants-information.aspx>

## 2. Tackling Crime and Anti-Social Behaviour

### Small Grant Scheme- Case Study

#### Station House's 'Fun 4 Everyone' summer holiday activity project

The following is a case study of a child who benefitted from Station House's summer holiday activity project. Child A is a looked after child. They are of mixed race heritage and had been removed from their family due to neglect. Having only been in this fostering arrangement for 4 months they were still very much in the settling in transition stage. The foster mum and school had been working hard to build resilience, creating routines, showing empathy and being able to create appropriate social relationships. These were all key factors in Child A's delayed development. Foster mum had been finding it difficult to find a summer holiday activity club: most in the area were for children over 7 years and Child A did not fall into this group. Before they attended, we worked with foster mum and school teacher to set SMART targets and agreed outcomes. There were some tricky moments during Child A's time with us. Anger management was a big issue. Now back at school the new teacher and foster mum have reported that a great start has been made to the new term. Normally, development slows down over the long school holidays, but the school assessment shows improved social & emotional development. Foster mum told us that without our service she would not have been able to keep Child A entertained and out of trouble "it's been an absolute Godsend...they have loved every minute and really grown up this summer into a really nice child".

### Community Safety Partnerships (CSPs)

CSPs are a key way in which all partners across South Yorkshire work together to keep people safe. CSPs are made up of representatives from South Yorkshire Police, Local Authorities, Health services, Housing Associations, Fire and Rescue Services and Criminal Justice partners covering, Barnsley, Doncaster, Rotherham and Sheffield. The PCC holds bi-monthly meetings of the County Wide Community Safety Forum where

representatives from each partnership meet together. This is how the Rotherham, Doncaster, Barnsley and Sheffield partnership have been working to tackle issues of concern to local residents.

### Barnsley – Safer Barnsley Partnership

Community Challenge Board:

The Community Challenge Board is in its second year and has evolved into a key integral part of the Safer Neighbourhood Service (SNS) enabling the Police, Council and other partners to operate in a transparent and inclusive way, continually reviewing and improving the services they offer to the local community. The Challenge Board comprises of independent members of the Barnsley community. Their purpose is to scrutinise and provide feedback to organisations involved in the management and investigation of incidents and crimes involving:

- ASB
- Hate and Harassment
- Vulnerable people.

The meetings are held on a quarterly basis and currently it comprises of eight members of the public. A case for each of the above (anonymised) is discussed and challenged considering the view from the victims perspective, determine the quality of the outcomes of policing and the safer neighbourhood services to all communities, as well as providing feedback to the community to increase confidence in the reporting process.

The Community Challenge Board continues to develop its role by robustly challenging the SNS (Council) and the Police on their procedures and at the next meeting the 'Stop and Search' Police Officer will present a case (anonymised) where questions will be centred around:

- Is it justified?
- Has it being conducted correctly?

## 2. Tackling Crime and Anti-Social Behaviour

A guest speaker will also be invited to the meeting to provide an overview of 'cuckooing.'

The role of the Community Challenge Board is an essential component of the Partnership arrangement providing external assessment for balanced feedback, highlighting for learning and leading to revised procedures.

### **Safer Rotherham Partnership**

The Safer Rotherham Partnership (SRP) continues to work together with local partners to increase community safety in the area in line with its priorities in the 2019/21 Partnership Plan.

A range of activities to build confident and cohesive communities is continuing, including important joint work with community sector partners to tackle hate. Local projects continue to work to encourage those who witness or experience hate to report it whenever and wherever it happens. Improving our responses to reported hate crime is also an important priority, supported by the Rotherham Independent Hate Crime Scrutiny Panel.

Tackling mental health issues within the crime and criminal justice arena is a priority. To progress its response, a Mental Health Nurse is embedded in the Community Safety Safer Neighbourhoods Service, which is enhancing an early intervention approach into complex cases where mental health is playing a part. This is providing an improved service around the victim and offender and also reducing demand on response services.

Raising awareness of Modern Day Slavery and Human Trafficking is being progressed through the delivery of training to front line workers including social workers and housing staff. Local partners have also developed a strategy in relation to Child Criminal Exploitation in Rotherham, which seeks to use the collective efforts of agencies to prevent any form of exploitation of young people.

The Partnership has recently launched two key campaigns in Rotherham. 'Know the Line' seeks to raise awareness of sexual harassment of women and call the behaviour out, encouraging reporting wherever possible and the Safe Places scheme, which aims to ensure anyone feeling vulnerable or in need of support in Rotherham knows where to go and will find staff trained to help.

### **Sheffield Safer and Sustainable Communities Partnership (SSCP)**

The Anti-Social Behaviour and Acquisitive Crime Theme Group has been largely concentrating on preparations for Dark Nights, with an intensification of activity from mid-October to mid-November. Of particular note this year will be:

- area partner plans coordinated by the Local Policing Teams, including interventions and assemblies with schools; increased youth provision; targeted activity with regards to the sale of fireworks; and preventative work/proactive warnings with those engaged in previous years' disorder;
- intensive prevention and intervention in 4 key locations based on detailed analysis of incidents over the last 5 years, namely: Darnall/Tinsley; Sharrow/Abbeydale; Fir Vale; and Burngreave. This activity will be coordinated by the ASB/AC Theme Group in conjunction with LPTs;

The Human Trafficking and Modern Slavery Theme Group and Countywide MS/HT Group are preparing for Modern Slavery day on 18<sup>th</sup> October, with a major push around establishing a network of Single Points of Contact across first responders. The CSP is currently populating a list of named first responders from across the partnership to provide a first port of call for all staff engaging with potential victims of modern slavery and signpost on to Support. The Theme Group has also commissioned a piece of analytical work which will establish a typology of MS/HT in Sheffield and across South Yorkshire..

## 2. Tackling Crime and Anti-Social Behaviour

Fortify continues to lead on the development of partnership activity to tackle organised crime and protect communities and vulnerable individuals. A snapshot of activity over the last quarter includes:

- 2000 grams of cocaine; 150 grams of crack, and 12 grams of heroin seized;
- £16,000 cash and 3 vehicles seized;
- 13 firearms seized;
- 12 warrants executed;
- 11 adults and 18 young people referred into safeguarding;
- 77 years and 10 weeks' worth of custodial sentences for 12 individuals.

### **Safer Stronger Doncaster Partnership**

**Domestic Abuse Hub:** The new Domestic Abuse Hub which oversees the management of non-high risk cases of domestic abuse in Doncaster is now fully operational. In the first 2 quarters of this financial year 691 victims of domestic abuse were referred to the Hub. The Domestic Abuse Conference on 5th November will see the official launch of the Hub, a new domestic abuse protocol for practitioners and new posters and leaflets. It is anticipated that this will result in an increase in referrals to the Hub.

**Alcohol Alliance:** The first Alcohol Alliance was held in September. The Alliance is a partnership-wide approach with the aim to reverse the increasing trend of alcohol related hospital admissions, falling numbers into specialist alcohol support and the impact of alcohol related crime and ASB and the negative impact on families and communities. The Alliance comprises representatives from Public Health, Doncaster Royal Infirmary, Rotherham Doncaster and South Humberside NHS Foundation Trust, SYP, The Clinical Commissioning Group, The GP Federation, Local Pharmacy Committee, South Yorkshire Fire and Rescue & other partners. An Alcohol Improvement Plan has been introduced with 8 areas of Action which is a

direct result from the Public Health England (PHE) "CLeaR" self-assessment taken place earlier this year. The Alliance was also introduced to the new alcohol needs assessment and a presentation from PHE on a new web tool to monitor alcohol related ambulance call outs by area in Doncaster.

**Vulnerability Hub:** The Vulnerability Hub continues to positively develop with office accommodation now occupied within the Civic Office building. A number of police officers are located within the premises and have begun working on the initial caseload. There is ongoing work with the Local Authority to achieve a greater integration moving forward. Wider work is also in place across the Partnership structure to identify additional resources for the Hub, to further increase effectiveness. Key areas of focus over the coming months are to continue to build on the success of the Hub to date, including its multi-agency resources and its monitoring arrangements to measure impact and success.

### **Violent Crime Reduction Unit**

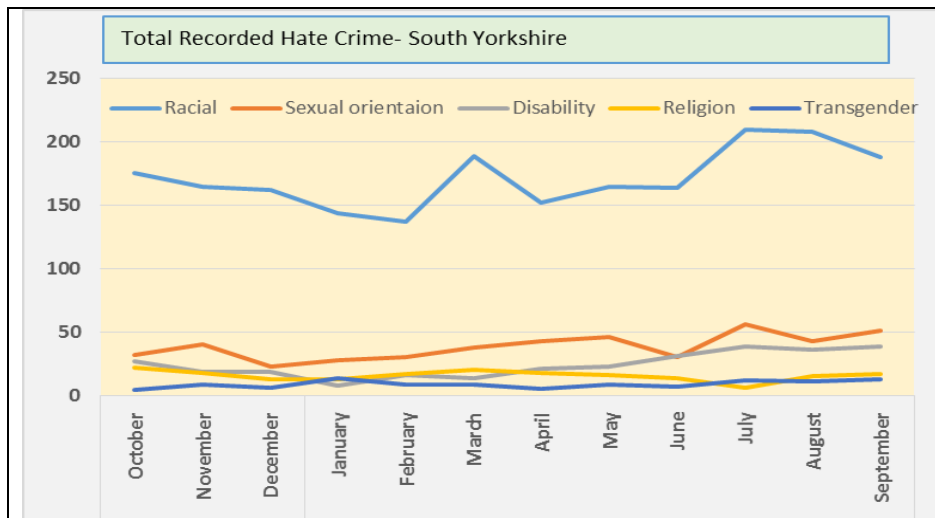
South Yorkshire have been successful in securing £1.6m of government funding to tackle serious violence. The funding is being used to establish the South Yorkshire Violence Reduction Unit (SYVRU), which will support a multi-agency, public health approach to preventing and tackling violence. A public health approach starts with the needs of the public or population group rather than individuals and understanding the situation in each local area is essential to enabling effective targeting of resources. In addition, funds will be utilised to strengthen existing responses in the area with a focus on the development of a detailed area profile and a South Yorkshire Violence Response Strategy. As well as an SYP Superintendent and Public Health Violence Reduction specialist, the structure of the SYVRU includes a partnership lead from each Local Authority, PCC Governance lead, Communication and Engagement officer, Data analyst and administrative support. Doncaster CSP has identified 2 members of staff who are seconded to the VCRU on a part time basis.



### 3. Treating People Fairly

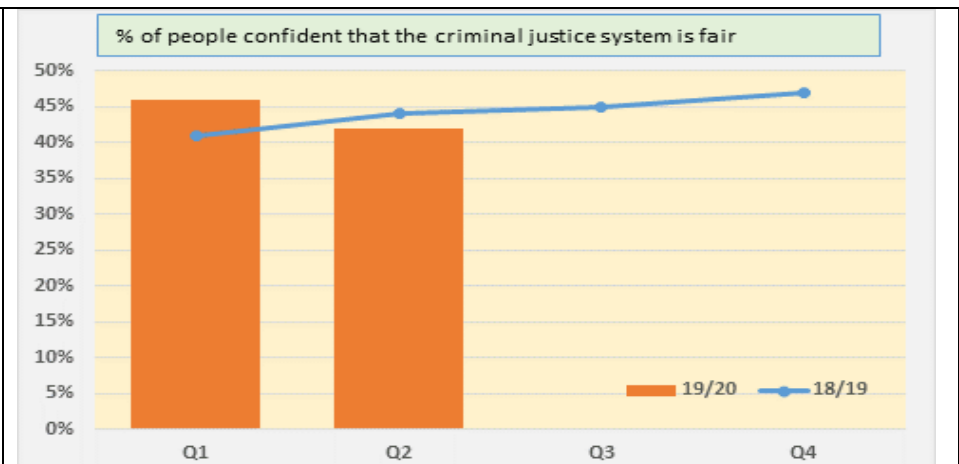
The areas of focus under this priority for 2019/20 are:

- A fair allocation of police resources for our communities.
- Understanding and fair treatment of BAME and other minority communities by SYP and in the criminal justice system, including ensuring hate crime is properly recorded and investigated
- A workforce that is representative of South Yorkshire's population.
- Fair treatment of staff through supporting a positive culture and organisational development
- Fair treatment for victims and witnesses of crime throughout the criminal justice process, including providing a quality and accessible restorative justice service
- A fair police complaints system.



Source: South Yorkshire Police – unaudited data subject to change

After showing a decreasing trend during 2018/19, there has been an increase in recorded hate crime during 2019/20. The most prevalent strand of hate crime is racial, followed sexual orientation, disability, religion and transgender. The PCC, SYP and the Independent Ethics Panel work to ensure that people are confident in reporting hate crime.



Source: SYP Your Voice Counts Survey

After showing recent increases, there has been a statistically significant fall in Q2 of the % of people confident that the criminal justice system is fair. Care needs to be taken when comparing survey data quarterly. Looking at the annual figure, there has been a slight fall in the 12 months to Sept 19 (45%) compared to the 12 months June 19 (46%), although this is not statistically significant.



### 3. Treating People Fairly

#### **Independent Ethics Panel (IEP)**

One of the main ways of gaining assurance that people are being treated fairly is through the work of the Independent Ethics Panel. The Panel receive reports and discuss ethics in particular areas such as:

- Stop and search
- Complaints and
- Workforce data including around equality and diversity.

The Panel has recently introduced “link members” who are nominated individuals whose role is to focus on a particular area of work over and above those discussed within the quarterly meetings.

The IEP meeting last met in September 2019, discussions in this and other meetings during quarter 2 have focused on equality and diversity within the SYP workforce, SYP's Use of Force, Stop and Search Section 60 authorisations and the work being undertaken to look at the ethical considerations of digital policing. Further information can be found on the OPCC website: <file:///C:/Users/opcc22/Downloads/agenda-pack-redacted.pdf> (see item 18)

#### **Rural and Wildlife Crime**

There are many types of wildlife crime & Rural Crime, but most involve people being cruel to wild animals and people buying, selling, harming or disturbing wild animals or plants that are protected by law. Rural crime can include theft of equipment and diesel from farms and small holdings and damage to valuable crops and land.

SYP has a Wildlife Crime Unit and specially trained Wildlife Crime Officers who carry out their role in addition to their day to day duties. They work closely with the RSPCA, RSPB and with farming, landowning and game keeping organisations.

There are currently 11 trained officers in Rotherham and 10 in each of the of the other South Yorkshire districts. A further 22 officers have recently been trained. The Peak District is covered by the Deepcar Neighbourhood Policing Team.

Operation Dunlin is the force wide wildlife crime operation which has been running twice each year since 2008. The operation has resulted in 2,283 stop and searches, 91 reported on summons, 62 arrests, 524 vehicle stop and searches and 944 re-assurance visits post operation.

#### **Independent Custody Visiting Scheme**

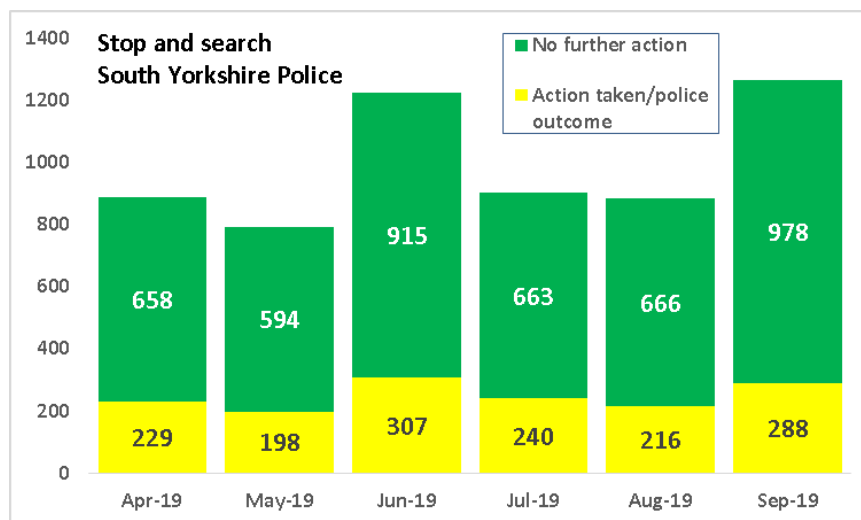
The report on an unannounced inspection visit to police custody suites in South Yorkshire conducted by HM Inspectorate of Prisons (HMIP) and HM Inspectorate of Constabulary and Fire and Rescue was published on 1 October.

There were many good points in the report including ensuring detainees were treated respectfully and kept safe. However, the report identified a number of areas which could be improved such as the cleanliness across the estate, access to reading material, showers and exercise.

The Commissioner has asked the Independent Custody Visitors (ICVs) to take note of what the inspectors found and to help ensure that the recommendations are followed. The ICVs had their annual conference / training event on 19th October where the findings from the report were discussed along with presentations on juveniles in custody, the Liaison and Diversion service and drug treatment. Work is also taking place with the Dogs Trust to refresh the Dog Welfare Scheme and the Horse Welfare Scheme will be restarting early in the New Year.

### 3. Treating People Fairly

#### Stop and Search



Source: Police UK.

South Yorkshire Police's vision for stop and search is: "To achieve the highest level of trust and confidence in its use to tackle crime and keep our streets safe."

The yellow areas in the graph above show where there is action taken/police outcome when someone is stopped and searched. This includes outcomes such as arrest, warning, caution and summons/charge by post or penalty notice.

Stop and search helps the Police to protect communities by identifying and eliminating violent and key crimes including antisocial behaviour.

The public are able to give feedback or raise concerns about stop and search by completing the stop and search survey on the Police website. The Police also has Stop and Search Scrutiny Panels which include members of the public that are able to scrutinise stop and search activity.

A member of the Independent Ethics Panel (IEP) also has a lead for Stop and Search as the "Link Panel Member". Their role is to take the lead on behalf of the IEP in helping determine the level of assurance to be provided to the PCC and Chief Constable in respect of the fair use of Stop & Search powers by SYP.

#### The Police Workforce

The SYP workforce at the end of quarter 2 2019/20 consisted of 5,257 staff members, this has increased from 5,231 at the end of quarter 1 this year. Proportions of people with diverse characteristics show continuing growth in the last three months. Among police officers, proportions of female officers have climbed to a new peak 33.4%, though Black and Minority Ethnic (BME) officers remain at 4.9%. There is also a substantial rise (+0.3% to 1.7%) in the proportion of officers who have disclosed a disability. LGBT+ officers have climbed (+0.4% this quarter) to a new high of 1.9%. This may be linked to the imminent re-launch of the SYP LGBT+ network. The proportion reflects a response rate of 33.4% of the whole workforce. This quarter, there are substantial rises in numbers of people identifying as Christian or of no religion. The figures indicate a response rate of 59.6%. Among female police officers, representation is spread with some evenness across the ranks. Females occupy not less than 20% of positions in every rank category. While there is still work to be done around female representation, these figures are far less disproportionate than those around ethnicity and disability.

For BME police officers, there is an abiding absence in the two most senior rank categories. Minority ethnic presence among SYP police officers has

### 3. Treating People Fairly

some over-concentration in constable and inspector ranks (detective and uniform) and a recently arisen under-representation in the sergeant rank. Over quarter 2 2019/20 there were 88 police officers recruited, the total recruitment exceeds the leavers so far for 2019/20.

#### **Organisational Development**

The new People & Organisational Development (P&OD) department will launch a new People Portal in November to provide a one-stop shop for all people related queries, policy and guidance. As well as developing the Portal, work has been taking place to refresh current processes and policies to ensure they are up-to-date, aligned to our plan on a page and empower managers to manage. This work will form part of phase 2 of the implementation, which is expected to be complete by April 2020.

Work continues on projects to optimise performance across SYP; however, there are challenges in light of the ongoing P&OD review, alongside growing demand from the additional officer recruitment to 2023. The P&OD restructure aims to establish dedicated roles to deal with employee wellbeing and also Organisational Development, to support and drive people related projects in this area.

## 4. Providing Value for Money for Policing and Crime Services

Whilst working towards delivering the priorities and areas of focus within the Police and Crime Plan, all partners will need to have regard to providing value for money. The plan focuses value for money on:

- Maximising Economy, Efficiency and Effectiveness in all that we do.
- Achieving the right balance of resources for the most efficient and effective policing and crime services - e.g. the balance between funding policing and enforcement activity versus funding early intervention and prevention activity.

### ***Economy, Efficiency and Effectiveness***

There are two main ways currently that value for money aims to be measured; through the quarterly Budget Monitoring Report covering “economy” and “efficiency” and the quarterly Police and Crime Plan Performance Report covering “effectiveness”. Both these reports are presented and discussed at the Police and Crime Panel meetings.

### **Financial Position**

The high level financial position for the OPCC and the Force at the end of September 2019 was as follows:

#### **Revenue budget:**

- OPCC forecast is £112k underspent. This relates mainly to staffing vacancies which took longer to fill than anticipated, and income received for OPCC support provided to the Violence Reduction Unit (VRU).
- The Force is forecasting a £430k underspend, before the costs of legacy issues. Within this, the Force is forecasting full delivery of the £3.92m savings plans.
- Hillsborough civil claims, the Stovewood enquiry and Child Sexual Exploitation civil claims are all currently projecting to spend to budget

#### **Capital budget:**

- The capital programme for 2019/20 has been revised to £20.797m following a detailed piece of work undertaken by both OPCC and SYP Finance colleagues.

### **Regional Collaboration**

Taking a regional approach to procurement is one way in which the Force aims to be as efficient as possible. The Regional Yorkshire and Humber Procurement Team was established in 2012. The four forces involved currently spend in excess of £220 million per annum on goods and services. The Procurement Strategy sets out the commitment to achieve value for money for the public purse through all procurement and commissioning activity, in order to both protect frontline services and support a sustainable economic environment.

Eleven contracts were awarded for SYP between July and September 2019 with 10 of these collaborative. In the same period, £5,329 cashable savings for FY 2019/20 were reported to the Home Office, giving a total of £248,861 for the year to-date.

The table below provides an overview of some of the ways that the PCC ensures that police and criminal justice partners are delivering against the Police and Crime Plan and that the PCC statutory duties are met.

Forum	Purpose	Activity
Trust and Confidence Steering Group	To improve the trust and confidence that the communities of South Yorkshire have in South Yorkshire Police	6 meetings held between October 18 – September 19
Monthly Public Accountability Board meetings	An opportunity for the PCC and members of the public to question the Chief Constable and his team	12 meetings held between October 18 – September 19
Quarterly Joint Independent Audit Committee meetings	Focussing on governance and risk management – exception reports to the Public Accountability Board meetings	6 meetings held between October 18 – September 19
Independent Ethics Panel	Set up by the PCC and providing independent challenge and assurance around integrity, standards and ethics of decision-making in policing	5 meetings held between October 18 – September 19
One to one meetings with the Chief Constable	To ensure regular communication to discuss strategic matters and current issues	Weekly meetings
Independent Advisory Panel for Policing Protest	Convened as and when a protest occurs in South Yorkshire and the PCC and Chief Constable believe that panel could add value	2 meetings held between October 18 – September 19
Independent Custody Visiting Scheme	OPCC run scheme where volunteers visit unannounced to check that those being held in custody are being treated properly	70 visits have been undertaken between April and September 2019.
Decision Log	In line with the Decision Making Framework, decisions made by the PCC and the OPCC of significant public interest are published on the OPCC website	40 decisions made and published on the website between October 18 – September 19
Refreshed Joint Corporate Governance Framework	Making sure the PCC and Chief Constable conduct business correctly in line with the statutory framework.	

### **PCC Public Engagement Update**

Between July and September 2019 the PCC's two Engagement Officers gathered the views of 1,500 people across the county. The Engagement Team attended various events including Rotherham Show, Doncaster Pride, Scams and Fraud event in Barnsley, Rotherham Older Persons Forum, and hosted a stall at Sheffield University during international student fresher week. Joint engagement with local policing teams also took place at Sheffield's Moor Market, Santander Bank in Sheffield city centre and Barnsley Interchange.

The Engagement Team also hosted stalls at Lifewise Open Day and a Deaf Awareness Event in Barnsley.

A noticeable increase was reported by individuals presenting to the Engagement Team to discuss their mental health issues and reporting a lack of support and understanding.

Generally people were noticing more uniformed officers out on patrol. However, this increased visibility had not reduced people's anxiety about becoming a victim of crime particularly in town and city centres. For example there was a frustration that the regeneration of Barnsley Town Centre was not addressing the real issues..... *'they just have nicer places to do their drugs and better places to shoplift from....'*

Main concerns reported to the Engagement team included 'blatant' drug dealing and drug use; an increase in anti-social behaviour and gang culture and a perceived 'lack of any action' taken by police when such issues were reported.

A trial by Sheffield City Council to dim street lights had made people feel less safe, particularly older people.