

POLICE AND CRIME PLAN PERFORMANCE REPORT

1st April to 30th June 2019

Introduction

The Police and Crime Plan for South Yorkshire is published by the Police and Crime Commissioner (PCC). It outlines his priorities for the area and how he will work with the police and partners to achieve them. The Police and Crime Plan 2017-2021 was renewed in 2019. The overall aim remains: **For South Yorkshire to be a safe place in which to live, learn and work.**

The priorities in support of the aim for 2019/20 are

- Protecting Vulnerable People
- Tackling Crime and Ant-Social Behaviour
- Treating People Fairly

whilst providing value for money for policing and crime services when working to deliver these priorities.

This report aims to provide an overview of the progress of all policing and crime partners across South Yorkshire against achieving the priorities of the Plan. The report does not include everything being delivered. More information can be found on the PCC's website www.southyorkshire-pcc.gov.uk.

Disclaimer

Much of the performance indicator data used in the graphs in this report is not yet fully audited and is subject to change as records are updated and quality checks undertaken. Therefore, data is subject to change until published by the Office for National Statistics and cannot be reproduced without permission from the owner of the data.

Police and Crime Plan Summary Dashboard

Protecting Vulnerable People			
Measure	12 months to Mar 19	12 months to June 19	Comparison
Recorded Domestic Abuse Crimes (1)	20,115	20,001	↓
Domestic Abuse Crime arrest Rate (1)	35%	40%	↑
Recorded Sexual Offences (1)	4192	4181	↓
% of crimes where victim is assessed as vulnerable (1)	29%	30%	↑
% of victims satisfied with initial contact (1)	84%	82%	Change not statistically significant

Tackling Crime and Anti-Social Behaviour			
Measure	12 months to Mar 19	12 months to June 19	Comparison
SYP Recorded level of Anti-Social Behaviour (1)	39,972	36,829	↓
Recorded level of all crime (1)	144,922	144,658	↓
	Oct 15- Sep 16	Oct 16- Sep 17	Comparison
Rate of proven re-offending (adults) (2)	31.3%	30.8%	↓
Rate of proven re-offending (youth) (2)	30.5%	33%	↑
	12 months to Dec 18	12 months to Mar 19	
Serious crimes involving a knife or sharp instrument (3)	994	1032	↑

Treating People Fairly			
Measure	12 months to Mar 18	12 months to Mar 19	Comparison
% of people saying police do a good/excellent job (3)	48.6%	54.7%	Change not statistically significant
Measure	12 months to Mar 19	12 months to Jun 19	Comparison
Number of referrals to Restorative Justice service (4)	Service commenced Apr 19	124	n/a
Stop and Search conducted (5)	6177	8327	↑

Providing Value For Money For Policing and Crime Services			
	2018/19	2019/20	Comparison
End of year forecast (Revenue) (1)	£5m underspend	£0m underspend	↓
End of year forecast (Capital) (1)	£7.8m underspend	£2.3m underspend	↓

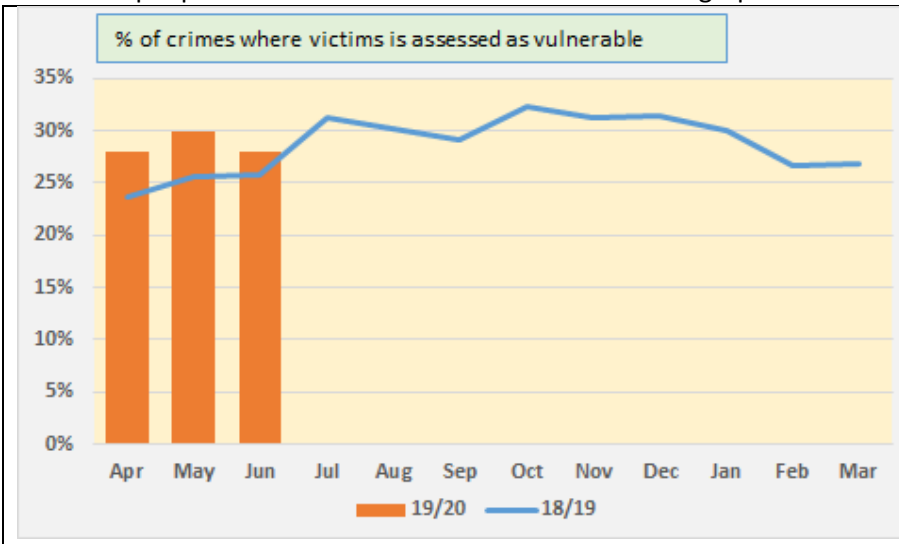
1,2,3,4,5 : Source : (1) SYP, (2) MoJ, (3)ONS, (4) Remedi, (5) Police.UK

1. Protecting Vulnerable People

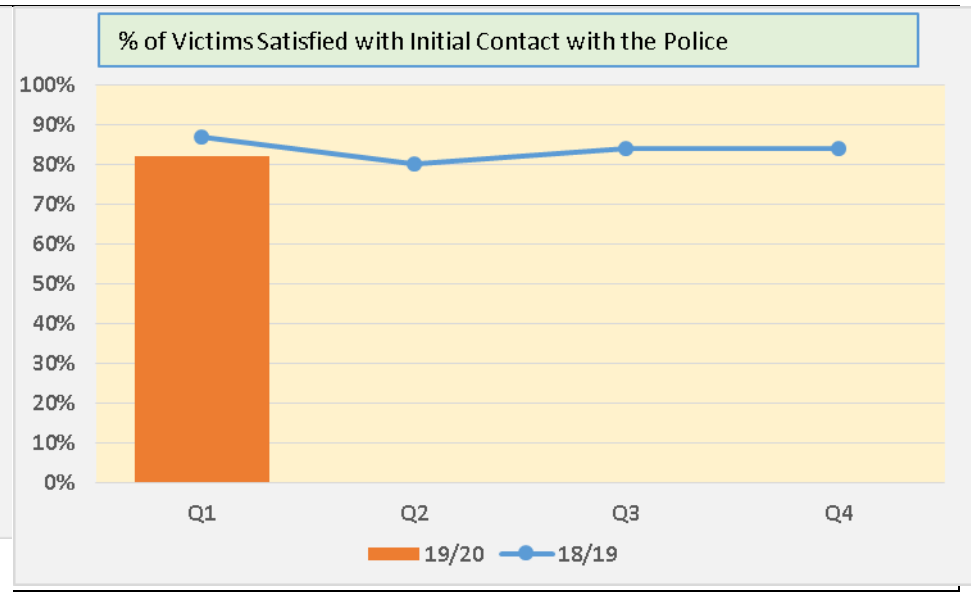
Within this priority, the focus for 2019/20 is:

- Helping victims of serious violence, domestic abuse, sexual offences, including children.
- Helping those who are victims and survivors of child sexual exploitation and child criminal exploitation, human trafficking and slavery.
- Helping those vulnerable to cyber and internet fraud.
- Mental Health – South Yorkshire Police (SYP) partnership working to help those in crisis to obtain the right help from the right service at the right time.
- Improving how the public contact the Police (including improved 101 services).

In this section of the report includes a look at data and performance indicators as well as information about the range of work going on aimed at protecting vulnerable people - details of which are included after the graphs.

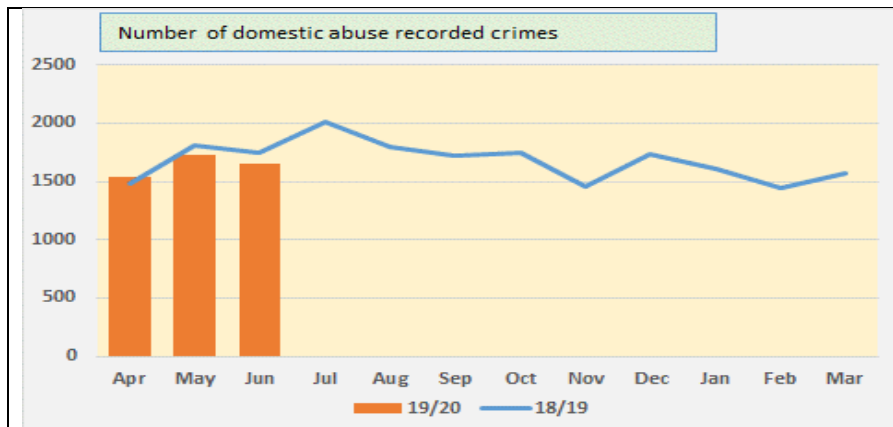


Source: South Yorkshire Police – unaudited data subject to change
 The proportion of crimes that are reported to SYP where the victim is deemed to be vulnerable has been slightly increasing over 2018-19. April to June 2019 has seen a higher proportion of victim’s that are vulnerable than the same period the year previously. The higher proportion could be due to an improved awareness within SYP around recognising vulnerability of victims.



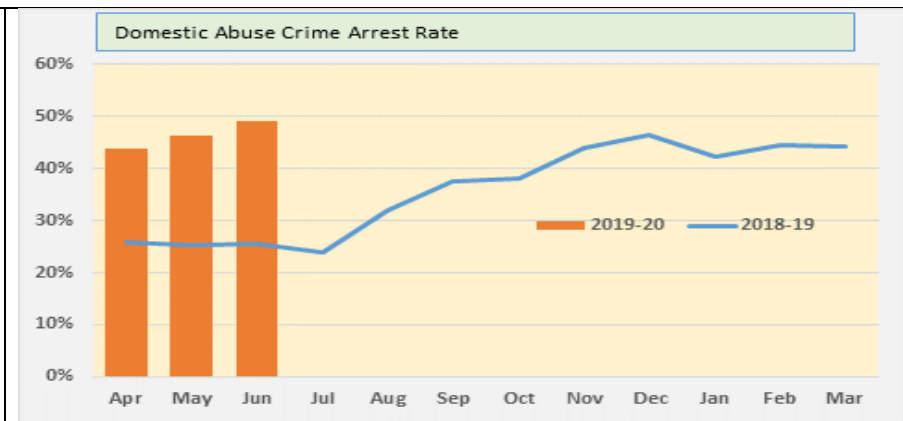
Source: South Yorkshire Police – Victim Satisfaction Survey.
 Victim satisfaction with the initial contact they have with the police is positive at 82% for Quarter 1 2019-20. This is not statistically different to the previous quarter (quarter 4 2018/19)

1. Protecting Vulnerable People



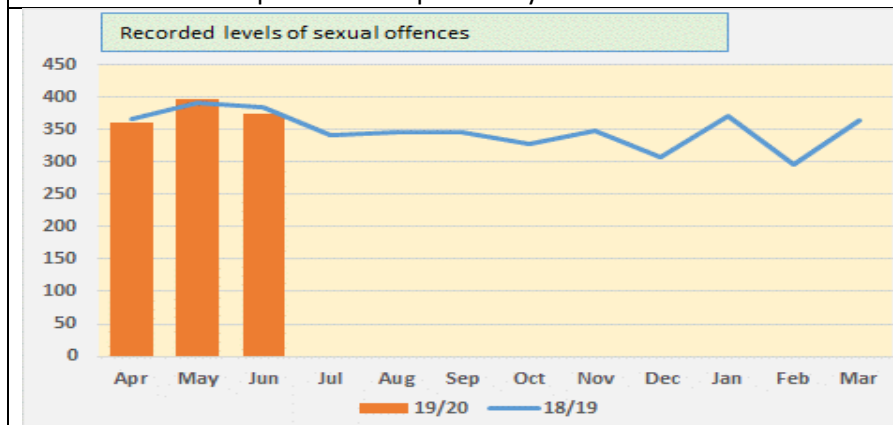
Source: South Yorkshire Police – unaudited data subject to change

Domestic Abuse crimes reported to the police over 2018-19 slightly decreased over the year. From April to June 2019 the levels have been similar to the same period in the previous year.



Source: South Yorkshire Police – unaudited data subject to change

The proportion of Domestic Abuse Crimes where an arrest is made has been increasing during 2018/19 and this has continued into the first quarter of 2019/20.



Source: South Yorkshire Police – unaudited data subject to change

The recorded level of sexual offences over 2018-19 slightly decreased over the financial year. From April to June 2019 the levels have remained fairly static and are a similar level to the previous year.

1. Protecting Vulnerable People

Cyber Crime and Fraud

South Yorkshire Police continue to improve both its capacity and capability to tackle cyber-crime and cyber-enabled fraud offences.

Staff within the Digital Intelligence and Investigation Unit have completed the majority of the mandatory training courses, specific to their roles, and now provide the force with an effective specialised unit to investigate either cyber-crime or offences with a digital element. Over recent months the Force has received funding for staff training and equipment to investigate criminality involving crypto-currency. This training has been provided across both the Digital Intelligence and Investigations Unit and the Financial Crime Investigations Unit.

Over the last quarter, digital investigations has formed part of the Street Skills training programme for all frontline uniformed officers. The training sessions have provided an input to raise awareness around opportunities to gather evidence from digital devices as well as improving the basic knowledge of staff regarding digital hygiene. It is anticipated that this knowledge can be conveyed to members of the public who officers come into daily contact with, to reduce their susceptibility to cyber-enabled fraud offences.

Both the Fraud PROTECT Officer and Cyber PROTECT Officer are embedded within the Force and are already proving to be valuable assets in crime reduction for both cyber-crime and cyber-enabled fraud. Working with community groups and commerce, both are able to deliver advice around staying safe on-line to all sections of the community. Both officers have established partnerships with local and national organisations and agency to achieve this. South Yorkshire Police have been heavily involved in promoting and co-ordinating the Matrix Challenge, within secondary schools, an initiative to highlight online dangers and prevent teenagers becoming involved in online criminality.

A number of events are scheduled in the coming months to deliver prevention advice to the appropriate audience, including two roadshows be held at the Lifewise Centre and attendance at events, such as the University 'Freshers' fortnight.

Child Sexual Exploitation (CSE) and Child Criminal Exploitation (CCE)

SYP is currently trialling the Vulnerability Tracker, which is a tool supported by the National Crime Agency which tracks referrals for CCE/County lines at Doncaster and plans are in place with all Protecting Vulnerable People departments to roll this out across the Force. SYP is doing this in conjunction with social care partners. The tracker is currently being used in several Forces across the UK. The tracker ensures the referral process and assists with tracking the case and assists in identifying the risk level. This ensures the identified victims receive the right support and are fully monitored. The Force has been delivering awareness sessions with partners ensuring knowledge and education work is ongoing with further plans to deliver sessions to frontline police staff and CID officers. SYP have a team around the street which provides positive diversionary activities in a hot spot area identified by each Police District Commander which currently are Mexborough, Goldthorpe and Maltby. This enables partners to work with children to provide support and education. Positive activity workers have had third party intelligence training to enable them to submit their information and intelligence direct to the police to ensure that a clear intelligence picture is built through with partners on CCE/County lines. SYP is developing a custody procedure which identifies children arrested in custody for a trigger offence, they will then receive a visit from the Youth Offending Team to identify any safeguarding issues and ensure support is provided from social care to ensure the safety of the children on leaving the custody area.

1. Protecting Vulnerable People

Sexual Assault Referral Centre (SARC)

The SARC has had a busy start to 2019 with 139 referrals in quarter 1 2019/20 compared to 92 for the same period last year. The SARC is working well with partner organisations across South Yorkshire to gain increased awareness and increase accessibility of the SARC. The SARC have also established firm links with the Children’s Sexual Assault Assessment Centre (paediatric SARC), together they are planning joint training with SYP for new officers. The training aims to highlight the pathways of referral the police can utilise and an examination of a client journey will be conducted. The SARC aims to give holistic care to their clients by offering advice, making onwards referrals, conducting examinations and supporting all clients.

The SARC has carried out outreach and promotional activities, this has aided in establishing link nurses for individual areas, for example within mental health teams. The SARC has started to invite partner agencies along to the nurse and crisis worker meetings held, this enables partner agencies to come and visit the SARC to have a look around and discuss referral pathways. The last meeting was attended by ADDACTION which has resulted in a new referral pathway being established. The SARC manager is keen to learn from, and work with clients with vulnerabilities as this group forms a large part of the clients at the SARC. The SARC has recently planned awareness raising meetings with the Protecting Vulnerable Persons unit of the police in Sheffield and this will hopefully extend to all of South Yorkshire. This will focus on collaborative working and an increased understanding of each other’s roles. The SARC is also moving into promotion with General Practitioner surgeries in the sub-region to establish increased referral pathways and enable primary care to engage more effectively with the service.

Independent Sexual Violence Advocate (ISVA) Service

The service continues to deliver front line services to people who require support, monitoring performance and receiving positive feedback from service users and stakeholders. As part of ongoing collaborative work the service has delivered presentations to SYP staff raising awareness of the service, consent, and the various referral pathways – this will allow victims to make a better informed choice and access support at the earliest opportunity. In addition to this work, the service has also commenced accreditation to nationally recognised standards, it is hoped this will both re-affirm the quality of the service and also direct future development to ensure that service users continues to receive the highest quality service that can be offered. There has been work undertaken with the Victim Voice project lead by the OPCC where ISVA workers and service users have been interviewed for qualitative research purposes, again with the intention of directing future service development. Finally, the collaborative working partnership between commissioner and service provider has been recognised and celebrated through the ‘Spreading Excellence Project’, funded through the Home Office and facilitated through Lime Culture CIC. The ISVA service was represented as a case study as an example of best practice of collaborative working, and representatives from the OPCC and SY Sexual Violence Partnership co-presented to delegates sharing their experiences and knowledge of the journey so far.

The ISVA service received 446 referrals over Q1 19-20.

Inspire to Change- Domestic Abuse Perpetrator Programme- SY Community Rehabilitation Company (SYCRC)

Over the last few months Inspire to Change has continued to develop and grow. Alongside delivering quarterly training for professionals designed to up skill staff who work with perpetrators of domestic abuse, they have developed material which focuses on domestic abuse and mental health. The first workshop was delivered in Rotherham. The session is designed to

1. Protecting Vulnerable People

increase professional's understanding of the link between domestic abuse and mental health and improve awareness of strategies to use and support that can be accessed for individuals. Alongside developing professional awareness, there is a commitment to diversifying the material delivered to service users. Over the last few months the programme has developed specific courses for women and young people as well as having plans to work closely with Say It to develop material for Lesbian, Gay, Bi-sexual and Transgender (LGBT+) service users.

Over 100 people have now successfully completed the Inspire to Change programme. The SYCRC have started to analyse the impact that completing the intervention has had on Domestic Abuse Police call out and re-offending rates. Between September and December 2018, 40 people completed the Inspire to Change programme. Since then, these 40 people have shown a 55% decrease in domestic crimes and a 33% decrease in domestic non-crimes (incidents).

In order to improve and increase referrals rates work has continued to build a close partnership with the Police to improve operational police staff's awareness of the programme, to be achieved by delivering a series of workshops specifically for South Yorkshire Police.

Further information around how to refer to Inspire to Change can be found on the link below. The video on this link includes interviews with professionals as well as a service user who talks about his experience:

<https://www.youtube.com/watch?v=ArmNQjwDgKI&app=desktop>

Mental Health

SYP is proactively working with a number of strategic health partners with a view to improving their awareness and response to incidents involving Acute Behavioural Disturbance (ABD). As part of this work South Yorkshire Police, West Yorkshire Police, North Yorkshire Police and Humberside Police, the forces covered by Yorkshire Ambulance Service (YAS), are taking part in a 6-month evaluation that will provide a much needed evidence base in relation to progressing this work. The evaluation will run from 1st August 2019 to 31st January 2020, and will involve force mental health

leads reviewing all incidents involving ABD or suspected ABD. During this six-month period, YAS will provide a category 1 response to all suspected ABD incidents. The evaluation will provide a much needed evidence base with which to influence change on the part of health in relation to their awareness/response to ABD/suspected ABD incidents, and secure a more consistent approach on a national level.

A pilot Community Multi-agency risk assessment conference (CMarac) took place in Doncaster with 12 referrals to the meeting, 7 cases have been heard over 5 meetings with partners, to share information and formulate risk management plans. The referrals that did not reach the threshold for CMarac, were referred to Domestic Abuse support services, Vulnerable Persons Panel (VPP) and Safer Neighbourhood Teams. From the 12 cases, 50% were from Police and the remainder from partner agencies. There have been many positives outcomes that have reduced the number of incidents that have been reported to Police regarding specific individuals, and also reduced their instances of detention under section 136. Outcomes include securing full care packages, hospital as section 3 patient, arranging inpatient care with mental health services, supported living for a young male, search warrants executed for toxic and inflammatory substances and a remand in custody.

In the next report for quarter two an update will be covered on recent developments surrounding the Bluelight Emergency Alliance.

Modern Slavery/Human Trafficking (MSHT)

Between 1st April and 30th June 2019 there have been 37 referrals into the National Referral Mechanism (NRM) in South Yorkshire. Of these, a total of 13 related to exploitation within the South Yorkshire area, with another 11 other being referred in by South Yorkshire Police, including Operation Stovewood.

1. Protecting Vulnerable People

For the second consecutive reporting period, 29 crimes have been recorded, with the largest proportion of these crimes relating to criminal exploitation.

SYP continue to support Operation Aidant, which is a quarterly national directive to ensure co-ordinated activity across the UK to disrupt and target Modern Slavery. Unfortunately, due to resilience within the Modern Slavery Team, activity surrounding the June 2019 input was limited.

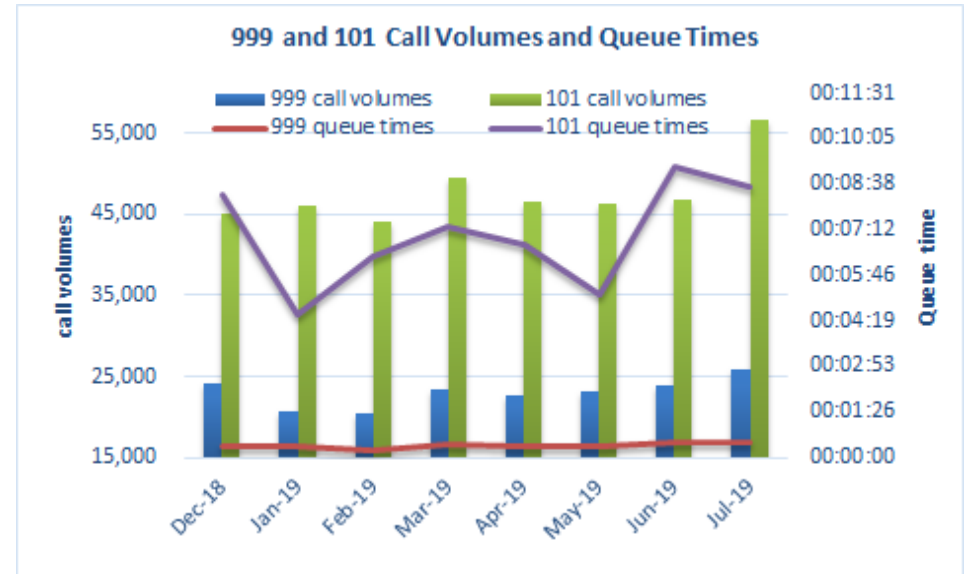
The strategic network, designed to improve partnership working to address Modern Slavery, has now been launched, and all key respective partners are now working toward the aims and objectives of the Strategic network.

999 and 101 Calls

Call volumes for 101 and 999 calls have shown a gradual increasing trend since December 2018.

There were 69,483 calls to 999 in Q1 19-20, with an average wait time of between 21 to 27 seconds.

There were 139,741 calls to 101 in Q1 19-20, with an average wait time of just below 7 minutes in April, just over 5 minutes in May, rising to just over 9 minutes in June.



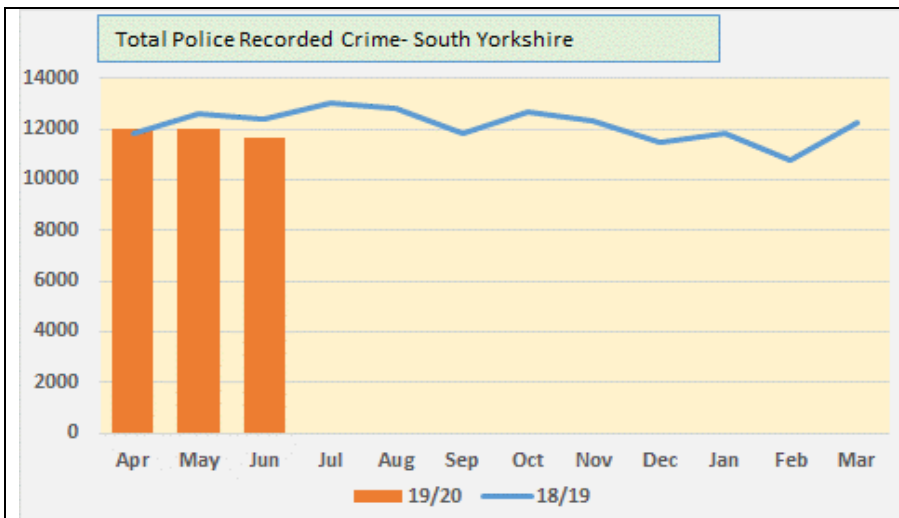
A trial of the call back service to callers has now been completed. Analysis is being undertaken and some issues that have been identified are being resolved before rolling out more widely. The call back service lets callers hang up and be called back when they reach the front of the queue.

Wait times are still higher than SYP and the PCC would like and there are a number of ways in which the Commissioner is being assured of the work being done to make access to as SYP as easy as possible. This includes regular one to one meetings with the Chief Constable and his Senior Command Team, receiving regular performance information and monitoring closely the review of the contact centre currently being undertaken by SYP. This review is focussing on understanding the types of demand coming through the contact centre and the availability or resources to meet that demand including having the right resources in place to manage peaks and troughs in calls coming through.

2. Tackling Crime and Anti-Social Behaviour (ASB)

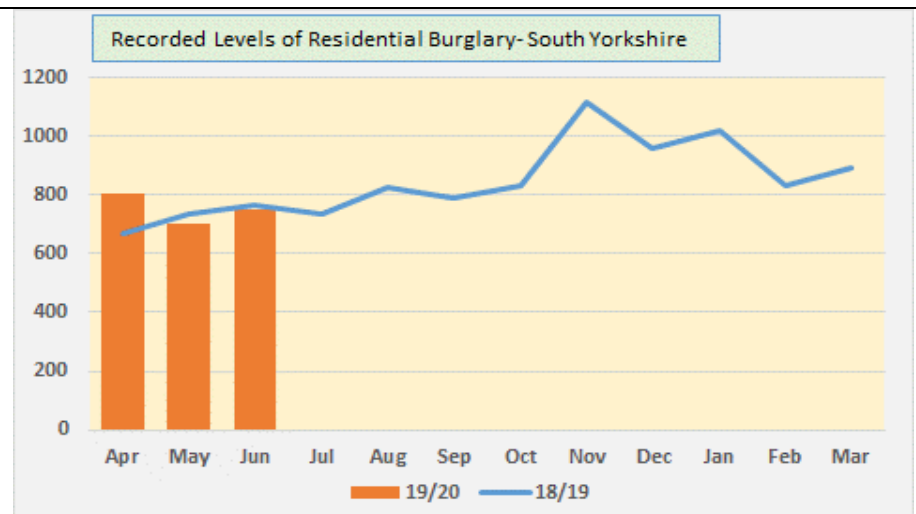
The indicators and narrative chosen for this section of the report aim to show achievement against the areas of focus for 2019/20 under this priority:

- SYP's understanding of current and future demand on policing services and how well SYP use this knowledge.
- The effectiveness of neighbourhood teams in working with partners, in listening to the public, and in helping to prevent and tackle crime and ASB.
- Whether SYP has the right workforce mix to deal with crimes such as serious and violent crime, cyber-crime and terrorism.
- How well crime is understood, and how far it is being brought down
- The rehabilitation of offenders and the reduction of reoffending.
- A public health approach to crime.



Source: South Yorkshire Police – unaudited data subject to change

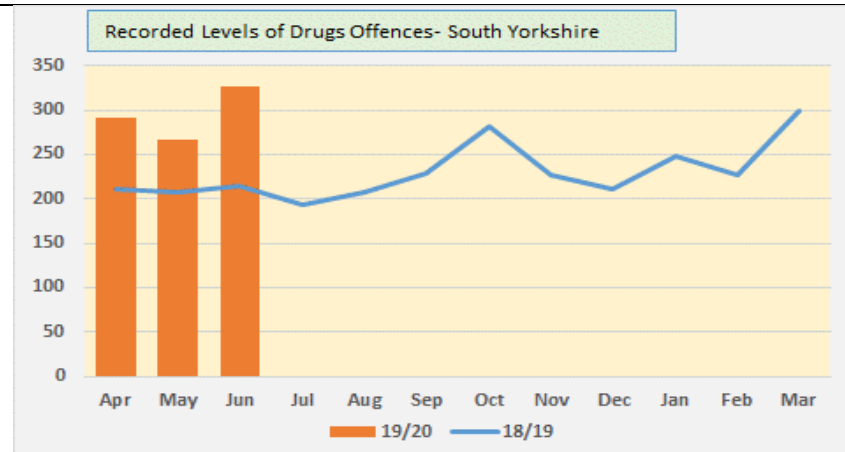
The levels of total recorded crime over 2018-19 has slightly decreased. Crime levels in quarter 1 2019-20 are slightly lower than the same period the year previously.



Source: South Yorkshire Police – unaudited data subject to change

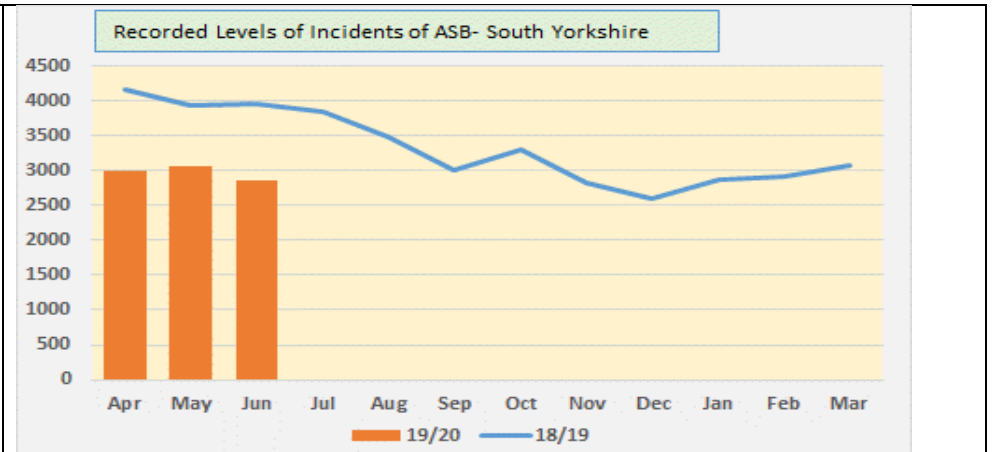
The recorded levels of Residential Burglary over the course of 2018-19 have been increasing, with a statistically significant rise in November 2018. The levels have since decreased slightly over April-June 2019.

2. Tackling Crime and Anti-Social Behaviour



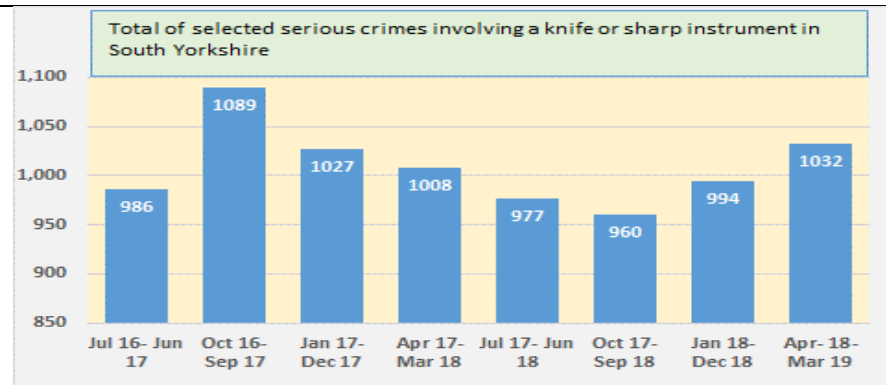
Source: South Yorkshire Police – unaudited data subject to change

Recorded levels of drugs offences over 2018-19 have been steadily increasing, with a statistically significant rise in March 2019. The levels over quarter 1 have been slightly increasing and are higher than the same period last year.



Source: South Yorkshire Police – unaudited data subject to change

The recorded levels of Anti-Social Behaviour recorded by SYP has been steadily decreasing over 2018-19. The levels in quarter 1 2019-20 are lower than the same period the previous year.



Source: Office for National Statistics

Data is for a rolling year. The number of serious crimes involving a knife has been slowly reducing until January to December 18 when the number of crimes started to show an increase.

2. Tackling Crime and Anti-Social Behaviour

Neighbourhood Policing

Neighbourhood Policing (NHP) in South Yorkshire is about working at the local level, engaging directly with the community. Neighbourhood policing continues to develop in South Yorkshire and each of the four districts are gaining an understanding of their neighbourhood provision and how it needs to be developed further to tackle community issues. Teams across all four districts are engaging with their local communities through attending community meetings, linking with Neighbourhood Watch, using Social Media and engaging with children and young people through schools and universities.

Barnsley

Since April 2019 Barnsley neighbourhood team has seen an increase of 7 Constables to the team. This increase of 7 constable posts is in addition to 5 Constable posts that were reallocated within Barnsley in 2018. Because of the success of investment in NHP in Barnsley, particularly evidenced by the reduction in incident demand, Barnsley District were able to move 5 constable posts into NHP in 2018 to establish an additional NHP team.

The Glass Works is a new development in the heart of Barnsley Town Centre. Building on the strength of the existing relationship between SYP in Barnsley and Barnsley Metropolitan Borough Council (BMBC), the NHP team will be housing both the Town Centre NHP Team and Student Officer Assessment Unit within the Glass Works, which will see a significant increase in visibility within the Town Centre. The default way of working for the NHP Teams is now, engagement, visibility and reassurance through enforcement. This reflects the views of the communities and allows SYP to impact on those issues through the warranted powers of the NHP police officers. Recently agreed protocols with Corporate Communications are for refreshed training on SYP Alerts for response officer and new NHP staff, who will deal with local community based issues. The Corporate Communications team will deal with all daily social media engagement,

promoting enforcement work through SYPs website and social media channels.

Doncaster

Operation Shield aims to reduce residential burglary in higher crime areas for this crime and is supported with funding secured through the Community Safety Partnerships and the PCC. In the first 14 weeks of the initiative over 6700 homes in Doncaster and Sheffield were visited and over 1100 homes protected by SmartWater (forensic marking). Initial results show that in the Operation Shield areas of Doncaster burglary reduced by 21%. The next steps being considered are a roll out across Barnsley and Rotherham and all second hand shops to be signed up to a 'We don't Buy Crime' initiative, a portal to identify stolen property. Burglary response times are continually being reviewed to ensure attendance as quickly as possible to maximise evidential capture from the scene.

Rotherham

In order to foster and encourage successful partnership working all neighbourhood-policing teams are now co located with Rotherham Metropolitan Borough Council (RMBC), across Central, North and South Neighbourhoods. A Safer Neighbourhood Service (SNS) based at Riverside House, Rotherham invites wider partnership working with both statutory and voluntary services. Initially, the service brought together police and the Local Authority's ASB and regulatory officers. They have now been joined by: South Yorkshire Fire and Rescue Service (SYFRS), Mental Health, Missing from Home Team, Probation, Licencing, and the Community Rehabilitation Company (CRC). There has been sustained success around demand reduction based on effective partnership problem solving.

2. Tackling Crime and Anti-Social Behaviour

Operation Shield is now being rolled out in Swinton, the operation will involve 800 houses in the area receiving crime prevention advice, security marking and high visibility policing from local neighbourhood policing teams. Further reassurance can be given, as victim satisfaction levels across the District improve i.e. 91% in April 2019 compared to a rolling 12 months of 80% (2018/19). Rotherham continues to support enforcement of the Public Space Protection Order for the Town Centre, which has reduced incidents of street drinking and ASB. PSPO enforcement supports "Operation Carbon" which is the joint approach to the challenges of homelessness, aggressive begging and vulnerability in the town centre. Of the 34 people on the streets, just 2 are genuinely homeless and they have been offered accommodation. Support packages are in place for all, which leaves enforcement as being an appropriate last resort option for those who persistently offend.

Sheffield

The following case study demonstrates the positive work of the Sheffield Neighbourhood Policing Team (NHPT). A property in Pitsmoor, at the centre of local drug dealing and anti-social behaviour, was closed-down for three months in April. Officers collated reports of people gathering at a property on Carwood Way causing problems for neighbouring homes. After extensive intelligence gathering and monitoring activity at the flat, neighbourhood officers executed a warrant, an amount of class 'A' drugs seized and two people arrested who remain under investigation. The neighbourhood officers then worked closely with the force's ASB team and Sheffield City Council to secure a closure order for the address. This was later approved by Sheffield Magistrates Court and the current tenant evicted.

A further development is Operation Slowdown, this is a community initiative to address local concerns of speeding vehicles at a neighbourhood policing level. Each neighbourhood police team has a

Roads Policing Group officer as a single point of contact to enhance local problem solving for local road safety priorities. The emphasis of Operation Slowdown is education, promoting road safety and changing attitudes to speeding for drivers as opposed to enforcement, where this is deemed a proportionate intervention. On top of this, Operation Illuminate re-launched for road safety and casualty reduction initiatives. Roads Policing Group, tactical support group and the Special Constabulary will support all national road safety campaigns, with local delivery. The results of local action tackling community concerns continue to be shared with the public through local engagement and social media channels.

Community Grant Scheme

To support and empower local groups to assist in tackling local issues the PCC has created the Community Grant Fund. The scheme runs throughout the year, with a Grants Panel meeting regularly to consider applications. The OPCC gathers information from each of the grants awarded and has a process in place to audit a sample of funded projects to ensure that the money is being spent in line with the original proposals.

As part of this budget the PCC provides funding to the Barnsley Chronicle and Rotherham Advertiser with which to administer a 'micro-grant' scheme. This enables small grass roots groups to bid for a maximum of £1,000, the intention being to encourage bids from areas which historically did not submit many applications to the PCC scheme.

An officer from the OPCC is involved in the micro-grant arrangements. For 2019/20, the total Community Grant Scheme fund for 2019/20 is £150,000 (£120,000 for Community Grant Scheme, £30,000 for micro grants).

Up to the 30th June 2019 grant funding has been awarded to 10 organisations totalling just over £41,000. Details of the application process for grants is on the OPCC website: <http://www.southyorkshire-pcc.gov.uk/About/Grants-Information.aspx>

2. Tackling Crime and Anti-Social Behaviour

Community Grant Scheme Case Study- Harley Village Mission Room Trust

A charitable organisation based in Harley in Rotherham wanted to set up a community space for local people of all ages to enjoy. The village has very few existing public spaces. The charity embarked on transforming an old church building into a versatile multi-purpose facility. An aim of the initiative was to bring together young and old people to appreciate each other and combat loneliness in older people and provide fun activities for young people. The Commissioner awarded a grant of £5,000 to the charity. The funding enabled the organisation to purchase sports equipment such as, table tennis tables, badminton nets and basketball hoops. A calendar year of events were planned including many sports clubs. 26 young people were registered with the club and rising.

What Matters to Communities- Off Road Bikes

Communities in South Yorkshire continue to inform SYP that off road bikes in their area are an issue they would like SYP to tackle. SYP in response to such concerns have allocated staff from the Roads Policing Group (RPG) to local neighbourhood areas to assist with problem solving solutions. Operation Illuminate has been re-launched to address local road safety issues with a dedicated officer daily supporting activity. The off-road bike team, financed in partnership with some local authorities, have also made some significant inroads in dealing with ASB and bike theft. Since they started in August 2017 they have deployed 8071 hours of officer time, seized 54 bikes and given over 300 warning under Section 59 of the Police Reform Act, and seized a further 86 bikes from individuals with no driving licence / insurance. They have reported 101 offenders on summons and recovered 204 stolen bikes. This work continues and support from local communities through the social media platforms is strong.

Community Safety Partnerships (CSPs)

CSPs are a key way in which all partners across South Yorkshire work together to keep people safe. CSPs are made of up of representatives from South Yorkshire Police, Local Authorities, Health services, Housing Associations, Fire and Rescue Services and Criminal Justice partners covering, Barnsley, Doncaster, Rotherham and Sheffield. The PCC holds bi-monthly meetings of the County Wide Community Safety Forum where representatives from each partnership meet together. This is how the Rotherham, Doncaster, Barnsley and Sheffield partnership have been working to tackle issues of concern to local residents.

Barnsley – Safer Barnsley Partnership

During quarter 1 the Safer Neighbourhood Service teams have conducted a range of high profile interventions and actions responding to those issues the public suggest are of most concern. The imprisonment of an individual for breaching a criminal behaviour order for persistent begging, the closure of properties where significant crime and antisocial behaviour is emanating from, the seizure of substantial quantities of illegal drugs and the prosecution of prolific offenders for environmental and harassment offences are some examples of the issues tackled. Other issues being dealt with include;

- Major impact of activity designed to contain and reduce crime and anti-social behaviour associated with individual residential addresses including 2 premises closure orders.
- Concerted efforts of the Town Centre Police team and colleagues to persistently and tenaciously tackle those responsible for repeated problems with further reductions in recorded anti-social behaviour.

2. Tackling Crime and Anti-Social Behaviour

- Coordinated multiagency activity to address nuisance involving motor vehicles including off road “biking” including a number of vehicles seized and cross border activity.
- Targeted activity to tackle those responsible for supplying drugs in residential communities including a major cannabis seizure linked to organised crime.
- Continued and robust action against environmental offenders including littering, fly-tipping and the illegal transfer of waste. Including the seizure and crushing of 3 vehicles used to transport and illegally dispose of waste.

Activity has been driven by what people tell the partnership is important to them and irrespective of the lead service or agency. This collaborative approach allows the partnership to focus resources more effectively on the problems having the greatest local impact.

Safer Stronger Doncaster Partnership

Domestic Abuse Hub:

The new Domestic Abuse Hub which oversees the management of non-high risk cases of domestic abuse in Doncaster is now operational. Initial feedback from referring agencies has been positive and further feedback is being encouraged. A communication strategy has been agreed which includes the development of new posters and leaflets for distribution and service promotional work will commence in September 19.

Alcohol Alliance:

In response to the highlighted need to reduce increasing alcohol related hospital admissions and alcohol fuelled crime/ASB along with the negative impact on families and communities, an Alcohol Alliance has been formed. The Alcohol Alliance will work alongside senior officers from partner agencies to influence, change and make decisions to help reverse the increasing alcohol related trends. The work of the group will be informed

by the findings of the Alcohol Clear Assessment, an alcohol health needs assessment and the JSIA.

Better Mental Health Adult Improvement Plan:

The above formed part of the agenda discussion at the July meeting, where linkages across the partnership were discussed and identified and actions put into place to work towards better service delivery to meet the needs of the individual. A number of approaches are being taken to provide a range of alternatives which can be risk assessed by appropriate professionals.

Vulnerability Hub:

The development of the Hub has been progressing over the past few weeks. The sub group has convened several times and has secured appropriate office space within the Civic building to comply with SYP vetting requirements and management of police information. A meeting of senior managers is due to take place during the late summer to discuss the place of the Hub in a longer-term context. This is to enable the rationalisation of services across the partnership. The long-term aim is to simplify and amalgamate service provision thereby making it more effective and efficient and avoiding duplication of efforts. The Hub is potentially a key component of a new working model in providing a fully integrated partnership structure in order to effectively deal with some of the more complex cases from across the borough from a range of backgrounds including safeguarding, ASB and vulnerability themes.

Safer Rotherham Partnership

The Safer Rotherham Partnership (SRP) continues to work together with local partners to increase community safety in the area and has reviewed and refreshed some of its priorities for 2019/20.

A range of projects are focussing on Building Confident and Cohesive Communities, including increasing people’s confidence to report all forms of hate crime and ensuring that complainants are thoroughly investigated and victims kept up to date and supported by relevant agencies.

2. Tackling Crime and Anti-Social Behaviour

Rotherham is the first in South Yorkshire to run a scheme which informs schools if a domestic abuse incident has occurred where children are present.

The Inspire to Change perpetrator programme is going from strength to strength with awareness training dates all full, referrals have increased across South Yorkshire. Community Safety have spent a lot of time raising awareness through their twitter page, intranet and on the Domestic Abuse training days.

A great deal of partnership working is resulting in Rotherham achieving a high number of disruptions of Organised Crime Groups and there is a real partnership approach taking place in addressing serious and organised crime. Co-located working at Rotherham North, Rotherham Central and Rotherham South progresses well with a Mental Health Nurse now embedded within the Safer Neighbourhoods Service who is instrumental in supporting victims and reducing demand on services.

Sheffield Safer and Sustainable Communities Partnership (SSCP)

The Partnership's PCC supported programme is delivering against the range of PCC and SSCP priorities. There is a refreshed SSCP Priority and Theme Group structure reflecting the following priorities supported by analysis:

- ASB and acquisitive crime;
- Human Trafficking/ Modern Slavery;
- Domestic Abuse and violence against woman and girls;
- Gangs and Youth Violence
- Hate crime

There are various other cross-cutting themes, including community cohesion, street culture in the city centre, and the reduction of organised crime (via FORTIFY).

The Hate Crime Coordinator continues to raise awareness with a concentration in quarter 1 around skilling up staff to be aware and spot the signs, together with increasing their awareness of support structures for victims and survivors. Follow-up and support around specific hate crime incidents over the quarter has reached just short of 500 incidents.

The FORTIFY analyst is in post and providing intelligence to support partner activity, including the identification of vulnerable people (young people involved in county lines and cuckooing victims). This role has contribute significantly to a rise in positive interventions over Q1, together with an 'infographic' detailing progress around disruption and safeguarding interventions.

As a snap-shot of FORTIFY activity over quarter 1:

- 16 firearms and £158k seized;
- 44 children and 18 adults referred into safeguarding;
- 19 years custodial sentences for a total of 4 key individuals.

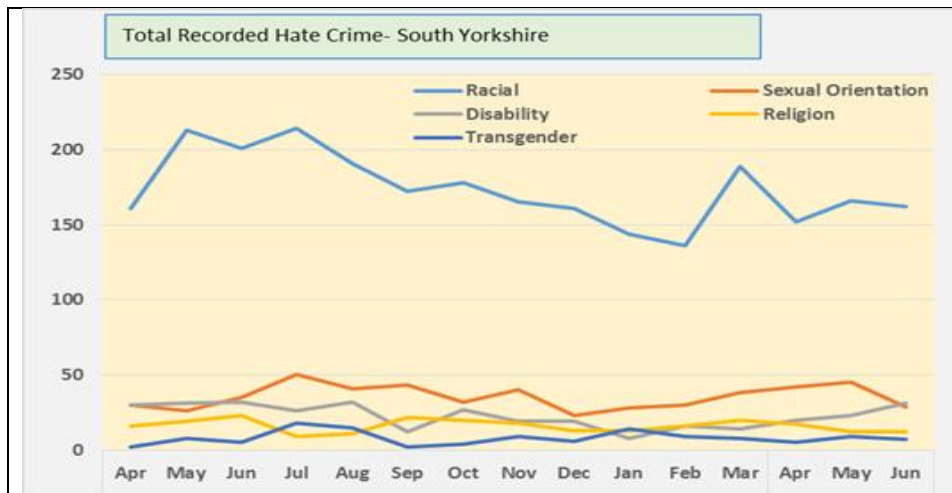
In the south of Sheffield, Operation Shield continues to see Police, Housing, Fire & Rescue, CRC, Probation and TARAs working together to reduce burglary in Gleadless Valley. A range of approaches have been developed, including visits to over 700 properties, deployment of Smartwater and targeting of known offenders.

Funding for a number of projects across priorities has been agreed, with particular focus on the effects of violence and crime in Sharrow (via Sharrow Community Forum); reducing harm from sexual abuse involved in sex work (via SWWOP); preventing mental health related hate crime (through the Brendan Ingle Foundation); and providing support for the establishment of a youth groups in Shiregreen – a high youth ASB area of the city.

3. Treating People Fairly

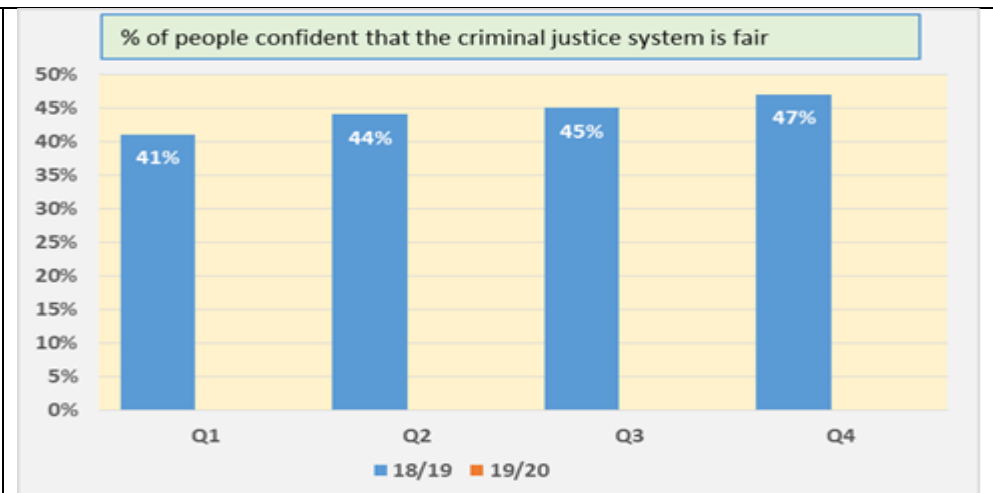
The areas of focus under this priority for 2019/20 are:

- A fair allocation of police resources for our communities.
- Understanding and fair treatment of BAME and other minority communities by SYP and in the criminal justice system, including ensuring hate crime is properly recorded and investigated
- A workforce that is representative of South Yorkshire's population.
- Fair treatment of staff through supporting a positive culture and organisational development
- Fair treatment for victims and witnesses of crime throughout the criminal justice process, including providing a quality and accessible restorative justice service
- A fair police complaints system.



Source: South Yorkshire Police – unaudited data subject to change

After showing a decreasing trend during 2018/19, there has been an increase in recorded hate crime during Q1 2019/20. The most prevalent strand of hate crime is racial, followed sexual orientation, disability, religion and transgender. The PCC and SYP work to ensure that people are confident in reporting hate crime.



Source: SYP Your Voice Counts Survey

During 2018/19, there has been a gradual increasing trend in the percentage of people surveyed who are confident that the criminal justice system is fair. The increase between Q1 and Q4 of 6 percentage points is a statistically significant increase. Q1 2019/20 results have been delayed because of IT issues but will be reported as soon as possible.

3. Treating People Fairly

Independent Ethics Panel (IEP)

One of the main ways of gaining assurance that people are being treated fairly is through the work of the Independent Ethics Panel. The Panel receive reports and discuss ethics in particular areas such as:

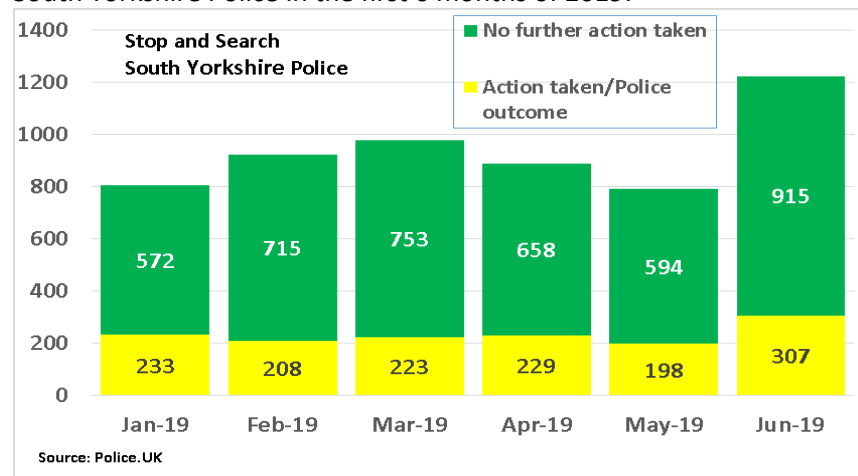
- Stop and search
- Complaints and
- Workforce data including around equality and diversity.

The Panel have recently introduced “link members” who are nominated individuals whose role is to focus on a particular area of work over and above those discussed within the quarterly meetings.

The IEP meeting in April received a report on Stop and Search and the meeting in June 2019 looked at current performance around complaints and update on South Yorkshire Police’s organisational development.

Stop and Search.

The following graph shows the number of stop and searches conducted by South Yorkshire Police in the first 6 months of 2019.



Stop and searches, where there is action taken/police outcome, includes outcomes such as arrest, warning, caution, summons/charge by post or penalty notice.

South Yorkshire Police’s vision for stop and search is: *“To achieve the highest level of trust and confidence in its use to tackle crime and keep our streets safe.”* Stop and search helps the Police to protect communities by identifying and eliminating violent and key crimes including antisocial behaviour.

The public are able to give feedback or raise concerns about stop and search by completing the stop and search survey on the Police website. The Police also has a Stop and Search Scrutiny Panel which includes members of the public that are able to scrutinise stop and search activity.

Trust & Confidence Steering Group (T&CSG)

It has been recognised that public trust and confidence in South Yorkshire Police (SYP) has dropped in recent years. The Trust and Confidence Group aims to improve the trust and confidence that the communities of South Yorkshire have in South Yorkshire Police.

Chaired by the Assistant Chief Constable for Local Policing, David Hartley, the group is made up of police officers and force and OPCC staff who review various work streams to identify key drivers of trust and confidence. A range of methods are used to establish whether the public do have trust and confidence in SYP. These include: the results of the force’s quarterly Your Voice Counts Survey, engagement work undertaken by both the force and the OPCC and feedback from public and partners, correspondence and media articles and comment.

3. Treating People Fairly.

The objectives of the T&CSG are:

SYP will engage more effectively with local communities through listening by:

- Ensuring that there are effective and wide ranging processes in place to engage with and understand the policing needs of different communities across South Yorkshire.
- Developing a greater understanding of the drivers of public trust and confidence in policing within different communities across South Yorkshire.
- Ensuring that the force has access effective structures to seek independent advice and critical challenge to the way it delivers policing services.
- Ensuring that the force has in place effective monitoring processes to ensure fairness and transparency in its use of discretionary powers.
- Ensuring that the force has in place an effective communication infrastructure which allows the exchange of relevant information between local communities and South Yorkshire Police.

SYP will be more visible in local communities by:

- Ensuring that South Yorkshire Police develops a range of methods of contact which are appropriate to public need.
- Developing a corporate model of visibility for policing resources across South Yorkshire.
- Developing community asset mapping across South Yorkshire.
- Ensuring that restorative justice models are used in all appropriate cases and ensure that its impact on trust and confidence is understood in the context of the wider outcomes framework.

SYP will encourage the public service ethos among staff by:

- Understanding and developing the research into the link between staff engagement, public service motivation and trust and confidence.

The Police Workforce

The SYP workforce at the end of quarter 4 2018-19 consisted of 5,270 staff members. At the end of quarter 1 2019-20 there were 5,231 staff members, a reduction of 0.7%.

Proportions of people with diverse characteristics show small but continuing growth in the last three months. Among police officers, proportions of female officers remain at a 12-month plateau of 32.9% but Black and Minority Ethnic officers (BME) have climbed again to 4.9%. Lesbian Gay Bi-sexual and Transgender+ (LGBT+) officers have also climbed (+0.1% this quarter) to a new high of 1.5%.

This quarter, the number of people identifying as Christian has reduced (-13) and people of Muslim faith has risen (+4). The most notable trend continues of ongoing increases in numbers of people of no religion (+17).

The last 12 months have brought steady growth in the total proportions of female and BME officers. These groups have risen by +0.3%.

Among female police officers, representation is spread with some evenness across the ranks. Females occupy not less than 20% of positions in every rank category. While there is still work to be done around female representation, these figures are far less disproportionate than those around ethnicity and disability.

For BME police officers, there is an abiding absence in the two most senior rank categories. Minority ethnic presence among SYP police officers has some over-concentration in constable and inspector ranks

3. Treating People Fairly.

(detective and uniform) and a marked under-representation in the sergeant rank.

Over Q1 2019-20 there were 25 new officers recruited, the proportion of new recruits that are BME was 12% for each category.

Organisational Development

The new People & Organisational Development department will focus on initiatives to improve performance, using an evidence base to underpin their approach. Using a number of sources, including; staff surveys, the positive culture work undertaken by the Independent Ethics Panel, HMIC findings and relevant people data, the team will prioritise projects and ensure outcomes are impactful. Specific areas of focus cover:

- Successfully revised the Grievance Policy to promote fairness, tackle issues early and remedy problems satisfactorily;
- The 'SYP Leader' - providing a framework for leaders to operate within, clearly outlining expectations and improving performance;
- Wellbeing – implementing an action plan to complement our well-together plan on a page, focusing on training managers to enhance welfare support and equipping staff with techniques to strengthen psychological resilience;
- Optimising performance – addressing a range of factors, including leadership, systems, policy, enablers and blockers, to optimise performance across SYP.

Remedi - Restorative Justice Service

The South Yorkshire Police and Crime Commissioner and South Yorkshire Community Rehabilitation Company jointly commissioned Remedi to deliver Restorative Services in South Yorkshire. Restorative South Yorkshire went live in April 2019. A launch event was held in May which was attended by a wide range of partner agencies; from this event,

Remedi have arranged briefings with partner agencies to provide staff with further information about the service and how they can refer to the service. This also included the launch of the new Restorative South Yorkshire website which has a facility by which individuals can refer themselves for Restorative Justice. The RJ Hub, based at Snig Hill Police Station, is staffed from 9am-5pm Monday to Friday, with a voicemail facility available for evenings and weekends. Remedi aims to respond to all queries and referrals within 48 hours.

Since April, the Restorative South Yorkshire team have delivered 8 direct interventions (face to face meetings between victims and offenders) and 44 indirect interventions. 100% of all victims who chose to complete an evaluation of their experience of Restorative Justice stated they would encourage other victims and offenders to take part in RJ. 89% of offenders commenting also stated they would also recommend RJ to others.

The training that will be delivered to South Yorkshire Police Officers, to support the delivery of Restorative Justice in cases referred by the Police, is currently being finalised. All the training dates have been booked with delivery of the training starting at the end of July 2019.

4. Providing Value for Money for Policing and Crime Services

Whilst working towards delivering the priorities and areas of focus within the Police and Crime Plan, all partners will need to have regard to providing value for money. The plan focuses value for money on:

- Maximising Economy, Efficiency and Effectiveness in all that we do.
- Achieving the right balance of resources for the most efficient and effective policing and crime services - e.g. the balance between funding policing and enforcement activity versus funding early intervention and prevention activity.

Economy, Efficiency and Effectiveness

There are two main ways currently that value for money aims to be measured; through the quarterly Budget Monitoring Report covering “economy” and “efficiency” and the quarterly Police and Crime Plan Performance Report covering “effectiveness”. Both these reports are presented and discussed at the Police and Crime Panel meetings.

PEEL Inspections

Her Majesty’s Inspectorate of Constabulary and Fire & Rescue Services (HMICFRS) carry out annual police force inspections under their Police Effectiveness, Efficiency and Legitimacy Programme (PEEL). HMICFRS consider value for money in their efficiency inspection which includes an assessment of how well forces use their resources to meet demand. The OPCC monitors the implementation of any improvement recommendations made by HMICFRS in their PEEL programme. SYP had 3 causes for concern and associated recommendations related to managing resources and understanding demand highlighted in the last efficiency inspection. All 3 recommendations have now been signed off by HMICFRS as being implemented (in May 18, Dec 18 and Feb 19). HMICFRS’s latest PEEL inspection report is due to be published in the Autumn.

Regional Procurement

Taking a regional approach to procurement is one way in which the Force aims to be as efficient as possible. The Regional Yorkshire and Humber Procurement Team was established in 2012. The four forces involved currently spend in excess of £220 million per annum on goods and services. The Procurement Strategy sets out the commitment to achieve value for money for the public purse through all procurement and commissioning activity, in order to both protect frontline services and support a sustainable economic environment.

Twelve contracts were awarded for SYP between April and June 2019 with 11 of these collaborative. Of the 131 current projects being undertaken by Regional Procurement SYP is participating in 60. Although no new cashable savings have been reported in Quarter 1, £243K have previously been agreed for 2019/20.

Financial Position

The high level financial position for the OPCC and the Force at the end of June 2019** was as follows:

Revenue budget:

- OPCC forecast is £26k underspent. This relates to staffing vacancies which took longer to fill than anticipated.
- The Force is forecasting a £3.05m underspend**, before the costs of legacy issues. Within this, the Force is forecasting full delivery of the £3.92m savings plans (with £3.67m already delivered).
- Hillsborough, the Stovewood enquiry and CSE civil claims are all currently projecting to spend to budget

**In July, the Chief Constable requested that a review of service pressures and budgets took place, with a view to developing expenditure proposals to further enable and complement the planned growth in police officer numbers. As a result of the review, the

4. Providing Value for Money for Policing and Crime Services

projected financial position at the end of July is that there will no longer be an underspend at the year end.

Capital budget:

- The capital programme for 2019/20 is £26.49m, with £7.18m of this being slippage at the end of March 2019. The year-end slippage is currently awaiting PCC approval, but has been included in the Force projections. Current projection is expenditure of £24.17m, a £2.32m underspend, made up of slippage of £1.76m, underspends of £0.67m and overspends of £0.11m. The PCC has requested that work be undertaken with the Force to review the capital programme, and this is ongoing.

Ensuring the police and criminal justice partners are delivering against the priorities and areas of focus set out in the Police and Crime Plan is a key responsibility for the PCC. Some of the ways that the PCC does this are outlined below:

Forum	Purpose	Activity
Trust and Confidence Steering Group	To improve the trust and confidence that the communities of South Yorkshire have in South Yorkshire Police	6 meetings held between July 18 – June 19
Monthly Public Accountability Board meetings	An opportunity for the PCC and members of the public to question the Chief Constable and his team	12 meetings held between July 18 – June 19
Quarterly Joint Independent Audit Committee meetings	Focussing on governance and risk management – exception reports to the Public Accountability Board meetings	5 meetings held between July 18 – June 19
Independent Ethics Panel	Set up by the PCC and providing independent challenge and assurance around integrity, standards and ethics of decision-making in policing	6 meetings held between July 18 – June 19
One to one meetings with the Chief Constable	To ensure regular communication to discuss strategic matters and current issues	Weekly meetings
Independent Advisory Panel for Policing Protest	Convened as and when a protest occurs in South Yorkshire and the PCC and Chief Constable believe that panel could add value	3 meetings held between July 18 – June 19
Independent Custody Visiting Scheme	OPCC run scheme where volunteers visit unannounced to check that those being held in custody are being treated properly	So far in Q1 there have been 32 visits undertaken
Decision Log	In line with the Decision Making Framework, decisions made by the PCC and the OPCC of significant public interest are published on the OPCC website	14 decisions made and published on the website between July 18 – June 19
Refreshed Joint Corporate Governance Framework	Making sure the PCC and Chief Constable conduct business correctly in line with the statutory framework.	

PCCs Public Engagement Update

Between April and June 2019 the PCC's two Engagement Officers gathered the views of over 600 people across the county. The Engagement Officers attended various events including public meetings in Kiveton Park and Penistone, hosted engagement stalls in Sheffield's Moor Market, Nat West Bank on Fargate and Dinnington Tesco. Joint engagement with local policing teams also took place in Woodhouse and Westfield.

In Flanderwell the Engagement Officers supported Rotherham Council's 'Big Door Knock' initiative to combat loneliness and isolation. Councillor Emma Hoddinott, ward member for Wickersley, said "The Door Knock campaign wouldn't have been as successful without the contribution from our partners. This has been a great example of multi-agency working, with each one playing to their strengths and maximising our opportunities to engage with our residents."¹ Contacting the police via 101 continues to be raised as an issue by the public with complaints of lengthy wait times and an increasing perception that the police have little capacity to attend incidents once reported. Public access to local police stations was raised at meetings in Penistone and Dinnington. Being able to speak to a local officer at a local police station was a key driver to increased public confidence and satisfaction. In general people said that they felt safe where they lived. However, beggars in Sheffield city centre made people feel less safe. A reduction in police numbers was attributed to the public seeing an increase in the number of people under the influence of/dealing drugs.

¹ This quote is published on Rotherham Metropolitan Borough Council website.