

PCC Decision Form

Title of Request	Name of Proposer (eg Chief Executive, Chief Constable, Director of Finance)	Date of Request
Police Uplift Funding	Director of Resourcing	4 August 2021

Private / Exemption - Yes / No If Yes Reason Why (eg Schedule 12A Local Government Act 1972, Freedom of Information Act 2000)	Urgent (if Yes, Why and by When?)
No	

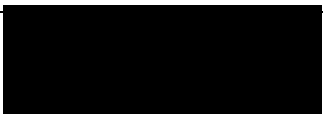

Decision Requested

Project Authorisation

Executive Summary of Request	Supporting Report attached?
<p>The National Police Uplift Programme requires South Yorkshire Police to increase its overall Police Officer headcount by nearly 500 officers by 31 March 2023. The initial confirmed allocation of the national uplift to SYP was funding for 151 officers in FY 20/21, similar for 149 officers in FY 21/22, and the remaining balance (the exact level is to be confirmed) in FY 22/23.</p> <p>The project covers the recruitment and training of the police uplift programme officers and the subsequent impacts and opportunities on the wider force. These include organisational development opportunities provided by an uplift of circa 500 officer posts. Specifically, this includes funding for the required growth in supporting roles required to facilitate both the recruitment and training of the new recruits.</p> <p>The project also considers the expansion of the force to accommodate potential increases in productivity and the opportunities presented to meet performance demands and mitigate risks highlighted in the Force Management Statement and Organisational Risk Assessment.</p>	

Approval by proposer (SLG lead / OPCC SMG lead) and confirmation request is ready for PCC consideration

Approved at SCT Business Meeting.

Signed:		Date:	13.8.21
Signed:		Date:	13.8.21

Considerations	Evidence of information or advice gathered or discussion / consultation conducted	How has all this evidence impacted on overall proposal?
Public and / or Partners	Home Office Funding	N/A Funding provision is de facto presuming headcount targets are met by SYP.
Impact on Service	Initial increased demand on training, development and tuition but, ultimately, anticipating increased front line visibility. This will then lead to opportunities to release experienced	

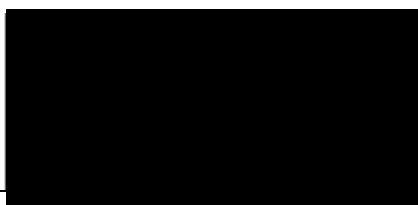
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	officers to support more specialist roles.	
Financial	n/a	
Legal	n/a	
HR	n/a	
T/Unions / Staff Assoc.	n/a	
Equality & Diversity (Public Sector Equality Duty)	Officer recruitment is managed to help the force become more representative of the diverse community it serves.	
Risks / Opportunities	Opportunity to expand force numbers due to central government funding.	
Sustainability	Funding is provided over three years to Mar 2023.	
Other (specify)		

Views of PCC's Chief Finance & Commissioning Officer

I support this.

Signature:



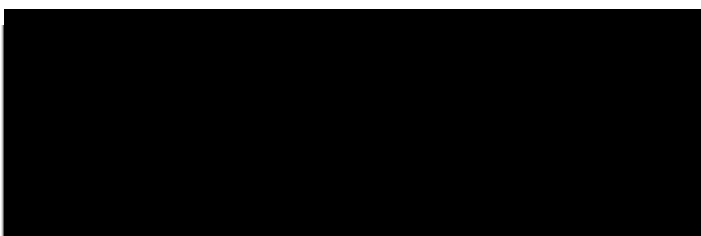
Date:

16/09/21

Views of PCC's Chief Executive & Solicitor

I recommend PCC approval, basis of the CFO's support.

Signature:



Date:

20/09/21

PCC Decision Form

PCC's Decision and Rationale			
Agreed on this basis.			
Signature:		Date:	20/09/21

OPCC GATEKEEPER (Information Officer)

Decision Ref. No	PAB Minute No: (where applicable)	Date Proposer notified of Decision	Date Published