

## Independent Ethics Panel Exception Report

Exception Report	Report Author
Independent Ethics Panel	Chair of the Independent Ethics Panel
	Date of the Report
	1st October 2021 (for PAB on 13/10/21)

<b>Urgent:</b>	<b>No</b>
<b>Security Classification</b>	<b>Official</b>

### Exceptions

The Independent Ethics panel (IEP) assists the Commissioner in understanding the progress being made in delivering the 'Fair Treatment' strategic priority of his Police and Crime Plan. The Panel last met on 22 September 2021.

#### Reports to the Independent Ethics Panel – exceptions for noting

##### 1. Induction Training

1.1 Prior to the meeting the Panel received a briefing on Complaints and Conduct, as part of the new members Induction Training.

##### 2. Update on the work of the Panel

2.1 To facilitate the work of the IEP in supporting the Commissioner, panel members are allocated specific areas to lead on either singly or in pairs. This work is supported by officers from the OPPC. The panel members are designated as link members. The current link areas are as follows:

- Stop and Search
- Equality, Diversity and Inclusion
- Hate Crime – including a new focus on hate crime against police officers.
- Complaints
- Digital policing
- Use of force.

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Link members reports are included as standing items on the IEP agenda.

### 3. **Complaints**

- 3.1 The new national reporting requirements on complaints have been implemented. This required substantial changes to be made but the panel was assured that these had been implemented very effectively. SYP are developing new performance management tools and dealing with complaints in a timely fashion will be prioritised.

### Recommendations

The Commissioner is recommended to consider the contents of the report and comment on any matters arising.

### Report author details

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**Signed:**  
A Macaskill

**Date:**  
1/10/ 2021